



ALL STAR CODE 2014 ANNUAL REPORT





is a non-profit

initiative that prepares qualified young men of color for full-time employment in the technology industry by providing mentorship, industry exposure, & intensive training in computer science. We are dedicated to closing the opportunity gap between young men of color & the tech industry.

Dear Friend,

Nearly two years ago, fourteen-year-old Mamadou Diallo had a great idea. After learning some rudimentary coding at school, Mamadou wanted some work experience at a tech company to further his skills and knowledge. Being a motivated self-starter, Mamadou, who was raised in Guinea, the seventh of nine children, sought help by posting in the New York Tech Meetup, a free-wheeling online forum for thousands of tech professionals.

"My name is Mamadou Diallo and I am 14 years old and in the 10th grade. All I'm asking is for someone to let me volunteer or help out at a start up or company. I don't want to receive any pay."

Mamadou received some advice, most of it intangible, and all of it ultimately unhelpful.

Mamadou failed to get the internship offer he was seeking. Yet, as we teach our students, we celebrate his failure because it led to opportunity. A few months later, I spotted his email and recruited him to attend All Star Code's Fall 2013 launch event at Spotify.

Today, not only is sixteen-year old Mamadou armed with an ASC-provided laptop, but he is one bad-ass coder too. He builds websites. He is paid \$10 an hour to teach coding to middle school students. And he is a winner of the 2015 Princeton Prize for race relations for his work co-founding The Young Hackers, a student-run organization incubated by ASC that fosters a new generation of programmers. I am tremendously proud of Mamadou, and I thank our entire staff for supporting his and his fellow students' learning and growth.

Despite his hard work and tireless dedication, Mamadou would have experienced much frustration breaking into the tech industry without the help of All Star Code. We accelerated his growth. We fostered his relationship with his teammates. And to bring it full circle, he is now one of All Star Code's top recruiters, bringing friends of his to our offices to shake our hands and fill out applications.

In our first year of operation, I am thrilled to share that All Star Code successfully hit all its intended milestones. In two years, we have evolved from an unproven and radical idea with a lone founder into a recognized leader in the tech inclusion and economic justice movement with a core team of six.

We remain early stage, but demand for our program is strong. We received a combined 350+ applications for our unique coding and tech entrepreneurship training courses. Our flagship program, the six-week Summer Intensive, proved an unqualified success with 100% of graduates planning to pursue a tech-related career post-program and 95% now strongly considering a career in computer science. Overall, we have reached over 200 students through our workshops and other tech-related events. That impact is extraordinary in such a short timeframe. It is a testament to all the help we have received from you, our donors and supporters.

The tech industry is growing faster than ever, but tech talent is becoming more difficult to find. There will be over 1.4 million new tech jobs by 2020, and by 2040, Blacks and Latinos will make up 42% of the population. And yet African-Americans currently comprise less than 1% of startup founding teams, a critical catalyst of job growth and wealth creation. All Star Code has significantly raised awareness about the lack of Blacks and Latinos in the tech sector, the need for dedicated programs focused on young men of color, and the importance of teaching not just coding, but a shift in mindset from consumer to "hacker" as well.

We are currently processing what we learned from our pilot year, and moving forward with exciting new programming. In 2015, you will see us expand our footprint in NYC, growing our Summer Intensive alumni to a total of 60, and raising our total student reach to 800 via our one-day workshops and Hackathons. We will also refine our program model and continue to support our graduates over the next several years. Once you are an All Star, you're with us for life.

Your support has enabled an extraordinary investment in our boys. Please continue to invest in us and spread our message far and wide. We want to reach more untapped talent, and keep our Summer Intensive entirely free. We cannot do this without you.

Many thanks,

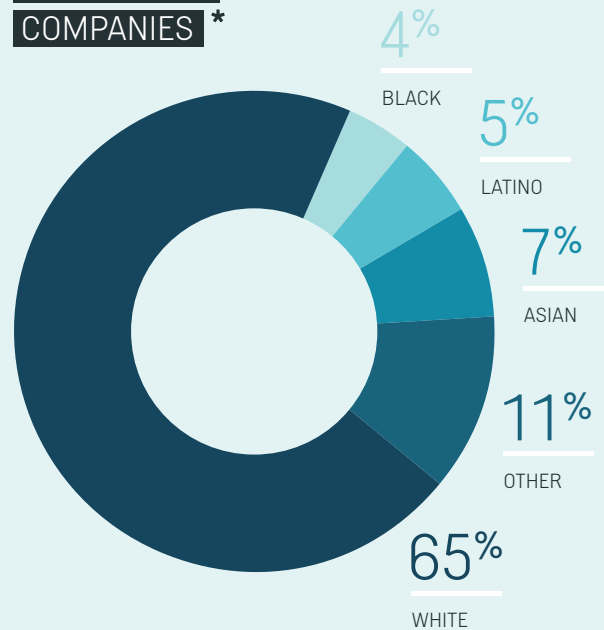
A handwritten signature in black ink that reads "Christina".



CHRISTINA
LEWIS HALPERN

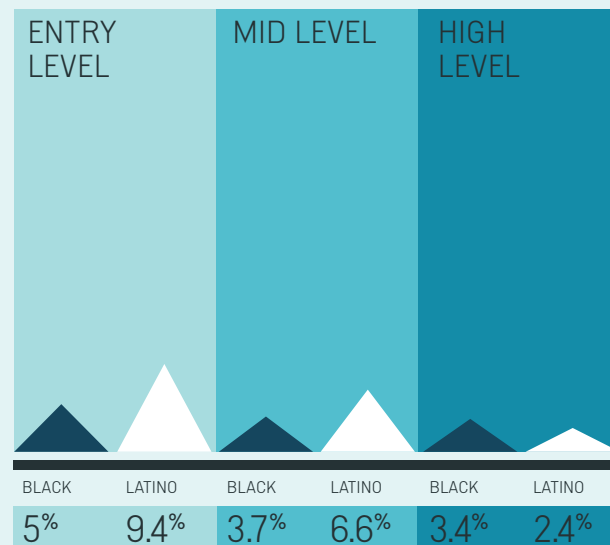
Founder &
Executive Director

RACIAL DIVERSITY AT TOP TECH COMPANIES *



* THESE STATISTICS ARE FOR SILICON VALLEY TECH WORKFORCE

PROPORTION OF BLACK AND LATINO TECH WORKFORCE BY RANK *



tech's diversity problem

THE OPPORTUNITY GAP

The tech industry is growing faster than ever, but tech talent is becoming more difficult to find. There will be over 1.4 million new tech jobs by 2020. At the rate US universities are producing qualified graduates, 70% of these jobs (more than 1 million) will go unfilled.

By 2040, Blacks and Latino/as will make up 42% of the population. Increasing professional access and STEM education for Blacks and Latinos is vital to the overall growth of the tech sector, minority communities, and the US economy as a whole.

THE LEADERSHIP GAP

African-Americans comprise less than 1% of startup founding teams, a critical catalyst of job growth and wealth creation.

Among tech employees, there are fewer Blacks and Latinos higher up the company leadership ladder.

THE ECONOMIC GAP

The average tech worker makes more than the median household income of a Black and Latino family combined.

THE TECH EDUCATION GAP

Early exposure to CS training is a prerequisite for later industry participation. Four-fifths of all STEM professionals choose their career in HS or earlier.

Despite tech industry growth, computer science offerings in high schools have decreased 17% since 2005.

Only 274 African-Americans and Latinos (10% of all test takers) took the AP Computer Science test in New York State last year.

Blacks and Latinos earn 18% of the computer science bachelor degrees awarded each year.

the challenge for men of color

Poverty and single parenthood increase the challenges of success in education for children of color. Blacks and Latinos are over 50% more likely to live in poverty than Whites. Approximately two-thirds of Black and one-third of Hispanic children grow up with one parent and are at greater risk of dropping out of school.

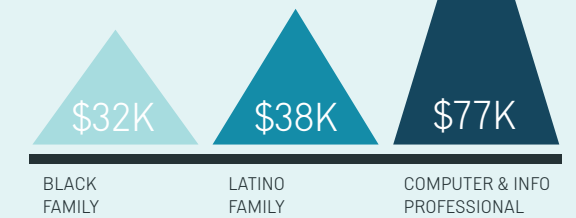
In New York State, 57% of Blacks and Latino males graduate high school as compared to 85% of White males. In New York City, graduation rates for Black and Latino males are even lower at 49% and 48% respectively, compared to 70% of White males. For post-secondary education, the gap widens even further. Only 16% of Black males and 12% of Latino males attain a bachelor's degree or higher, as compared to 32% of White males.

Without a clear educational path and support system, young men of color are more likely to become involved in the criminal justice system. In 2012, Black males were 6 times more likely to be imprisoned than White males and Latino males were 2.5 times more likely. Involvement in the criminal justice system and high rates of recidivism prevent males of color from fully participating in the workforce.

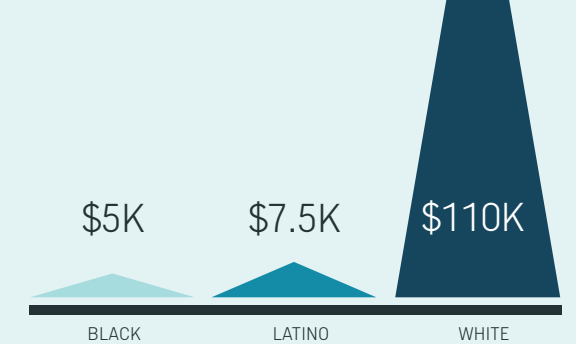
These social, economic, educational, and environmental constructs perpetuate the racial wealth gap for these young men and often result in the same challenges for the next generation.

Sources: Black Lives Matter: The Schott 50 State Report on Public Education and Black Males, 2015, & My Brother's Keeper Task Force Report to the President, 2014

MEDIAN HOUSEHOLD INCOME *

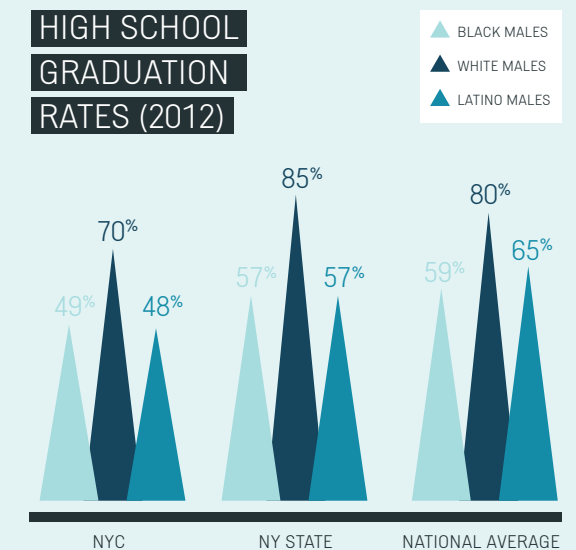


AVERAGE NET WORTH OF BLACK/LATINO VS. WHITE HOUSEHOLDS



SOURCE: US CENSUS BUREAU

HIGH SCHOOL GRADUATION RATES (2012)





closing the gap

OUR PROGRAM

All Star Code has built a scalable program that prepares talented young men of color for careers in the tech sector. We offer mentorship, industry exposure and intensive training in both computer science and entrepreneurship.

Our program creates and supports annual cohorts of minority male hackers entering the technology pipeline — as CS majors, hackathon participants, impactful employees, and future tech leaders.

OUR SUMMER INTENSIVE

Our flagship six-week Summer Intensive program consists of programming labs, interactions with leading professionals, field trips, and leadership skills development. Of our many qualified applicants, ASC selects a group of smart, talented and driven rising sophomores, juniors, and seniors to participate from 9am — 5pm each weekday for a total of 210 hours of instruction. Here, these young men receive hands-on, project-based instruction in computing concepts, programming fundamentals, app development, robotics, web development, and design.

Our curriculum allows our All Stars to build innovative solutions that further their interest and mastery of core Computer Science concepts. The SI is an experience-based model that represents an innovative approach to Computer Science, programming education, and youth development.

OUR BOYS MATTER

With all of the challenges facing young men of color in New York City, All Star Code aims to be about more than just education. We are part of a movement to prove that black and brown lives matter — to change the pattern and the associated outcomes.

Our All Stars have the potential to be the best and the brightest in whatever they do. We work with parents, schools, and community-based partners to provide an ecosystem of access and education to support our work. Together, we work to empower these young men and get them excited about their futures. Along with like-minded peers and tech mentors who have walked similar paths to success, we ensure that these young men are given the freedom to dream big, and the opportunity to make those dreams a reality.

SKILLS, NETWORKS, & SYSTEM KNOW-HOW



Student

YEAR-ROUND EVENTS

Design a Startup in a Day, World of Coding, & Hackathons
Students learn the basics of wireframing, coding, presentation skills, and programming robots, as well as developing a tech company and a business strategy.

FLAGSHIP SUMMER INTENSIVE PROGRAM



For six weeks, All Stars learn essential skills in computer science, entrepreneurship and leadership through applied, hands-on and project-based labs.

WORK OPPORTUNITIES

We expose alumni to a range of work opportunities and placements — both paid and volunteer. Some secure internships or job shadowing experiences at tech companies. Others deepen their education through tech-related bootcamps and fellowships.

ALUMNI ENGAGEMENT

We support our alumni to ensure that they continue developing a successful career path in the tech sector. College guidance and SAT workshops help prepare students for tech's educational pathway.

CONTINUING EDUCATION

We will monitor student progress throughout college and university. We will ensure that our alumni feel supported while thriving in a STEM related major, en route to a successful graduation.

BEYOND

We will remain connected to alumni (and ensure they remain connected to one another) as they continue along the pathway to leadership in the technology space. Whether they become Google engineers, startup founders, programmers or executives at top-tier firms, All Star Code supports their rise.



Tech Leader

ALL STAR CODE'S ECOSYSTEM

All Star Code has built an *ecosystem of access and education* to support students as they develop into tech leaders. Although we are student-centered, we believe that it takes a village of committed stakeholders to create our future tech pioneers.



“ I’ve learned to embrace failure & turn it into opportunity. ”

— ASHIM KHADKA
16 Years Old · Rising Senior · Grover Cleveland High School



our extraordinary results

All Star Code partnered with WestEd, a leading nonprofit research and evaluation agency, to assess our overall programming and the impact of our Summer Intensive. Summer participants displayed marked changes in the areas of mindset and career choice:

100% 


OF SUMMER INTENSIVE STUDENTS COMPLETED THE PROGRAM.

100% 


SELF-IDENTIFIED AS CODERS INTERESTED IN SOLVING PROBLEMS CREATIVELY USING COMPUTERS.

100% 

REPORTED A PLAN TO PURSUE A TECH-RELATED CAREER AFTER COLLEGE.

99% 

SUMMER INTENSIVE ATTENDANCE RATE OVER THE SIX WEEKS.

95% 

REPORTED VIEWING FAILURE AS AN OPPORTUNITY TO IMPROVE ONE'S SKILLS.

89% 

REPORTED AN INCREASE IN INTERPERSONAL & PRESENTATION SKILLS.

85% 

RANKED COMPUTER SCIENCE AS THEIR LIKELY MAJOR IN COLLEGE.

“What a nurturing environment. My son came home inspired, happy, and eager to learn. We know that many of the seeds to his future successes were planted at the ASC Summer Intensive.”

— ASC PARENT



OUR SUCCESSFUL FIRST

YEAR BY THE NUMBERS

200+

ASC REACH

Over 200 students deepened their exposure to the tech world through our workshops and other tech-related events.

140

SI APPLICANT POOL

Selected from a pool of over 140 applicants, our initial cohort of 20 participants completed our pilot six-week Summer Intensive in 2014.

92

SI APPLICANT SCHOOLS

Applicants came from 92 public, private, charter and parochial schools.

60+

ASC MENTORS

More than 60 tech professionals served as program mentors.

3

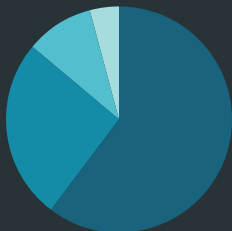
ASC TEAM MEMBERS

We hired three new, full-time team members to head up development, student programs, and special projects.

\$200,000+

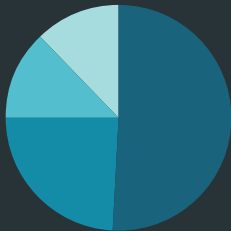
ASC BENEFIT

We raised more than \$200,000 at our 2014 Summer Benefit.



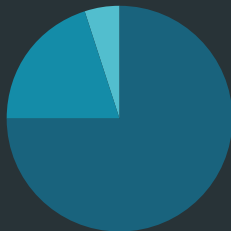
RACE/ETNICITY

Of the 140 applicants, 61% (85) identified as African-American, 26% (36) as Latino, 4% (5) as Asian and 10% (14) as Other.



MEAL STATUS

Of the 140 applicants, 51% (72) were designated “free/reduced lunch”, 12% (17) received some form of school financial aid, 13% (18) were designated as receiving both free/reduced lunch and on financial aid, and 24% (33) received no aid.

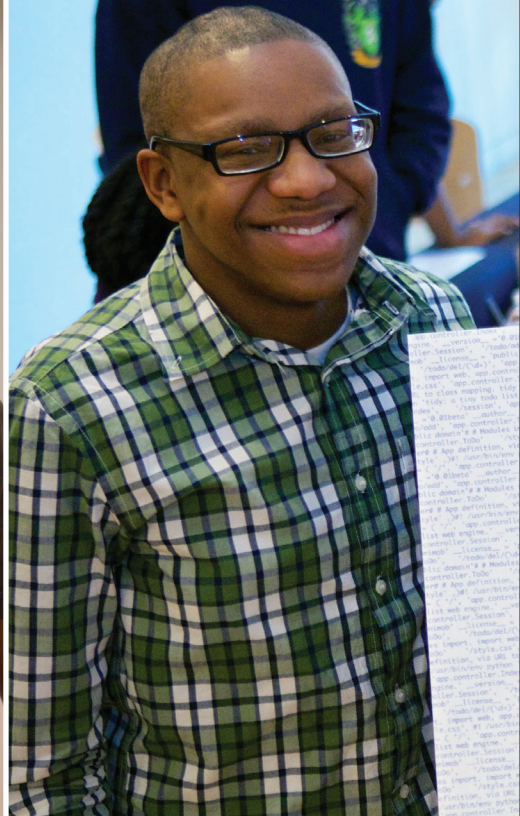
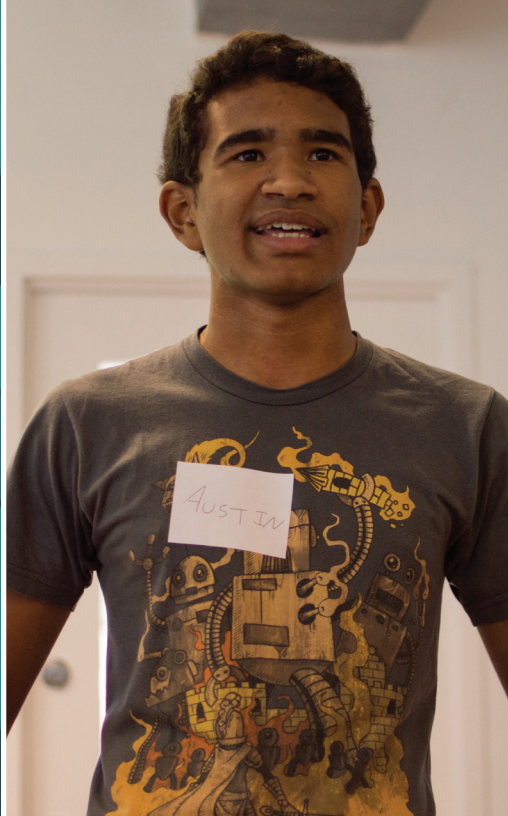


ASC 1 DEMOGRAPHICS

Demographically, our initial student cohort of 20 (ASC 1) was 75% African-American, 20% Latino, and 5% Asian. 70% of all students received free/reduced-cost lunch or some form of financial aid.

2014 SI APPLICANT POOL, BY LOCATION

LOCATION	Manhattan	Brooklyn	Bronx	Queens	Staten Island	Westchester	Poughkeepsie	Long Island	Other	TOTAL
NUMBER OF APPLICANTS	28	29	28	15	2	4	1	2	21	140
PERCENTAGE	20%	21%	20%	11%	1%	3%	1%	1%	15%	100%



ALL STAR CODE ALUMNI

Our inaugural cohort of 20 boys have accomplished so much since graduating from ASC's first Summer Intensive in 2014. ASC 1 Alumni have gone on to run high school hackathons, build their own startup (Young Hackers), participate in tech events like PennApps in Philadelphia and HackGenY in Silicon Valley, attend coding bootcamps, and receive early admission to Ivy League universities. We have no doubt that these young men will enjoy many more successes as they become the next generation of tech leaders.

AUSTIN CARVEY

Age 16

Rising Junior

*High School for Math, Science,
and Engineering at City College*

q. What tech related activities are you up to since participating in The ASC Summer Intensive?

a. All Star Code introduced me to hackathons, and gave me the drive and the team to start The Young Hackers, a collective I co-founded with my fellow All Star, Mamadou. We plan hackathons for other high schoolers. Since our inception, we have had four very successful hackathons and over 400 happy hackers in attendance. Most of our fellow All Stars have been involved one way or another as well. All Star Code ignited a fire in me, which has inspired me to create projects like this outside of school, and keep that joy alive.

DEVON HOWELL

Age 16

Rising Senior

*Bronx High School of Science,
Columbia University Class of
2019*

q. What piece of advice would you give to the next cohort of AllStars?

a. Always challenge yourself. If you're not struggling, you're likely not learning. Taking on challenges give you valuable experience and an indescribable sense of accomplishment. Failure IS an option too, so long as you use it as a springboard for success.

ERIC RAZOR

Age 16

Rising Junior

*Academy for Software
Engineering*

q. Looking back, what was the most valuable thing you learned at the ASC Summer Intensive?

a. The most valuable thing I learned at The ASC Summer Intensive was to ask. Along with coding, learning to ask is the most powerful tool you have. Having participated in The ASC Summer Intensive, I am a lot more curious now. I ask more questions. I want to know why things work the way they work. I tackle problems more slowly. I refuse to give up. I ask for help.

ANTHONY BOX

Age 16

Rising Junior

*Wakefield HS, Beijing Normal
University HS #2*

q. What was your experience with coding and tech prior to participating in All Star Code's workshops and Summer Intensive?

a. I took a basic computer science class in high school. I also watched some coding videos on YouTube and tried to teach myself to code. Since participating in The ASC Summer Intensive, I not only know how to code, I know how to code as a member of a TEAM, which is valuable when I participate in hackathons. I know it will be even more valuable in my future career.

MAMADOU DIALLO

Age 15

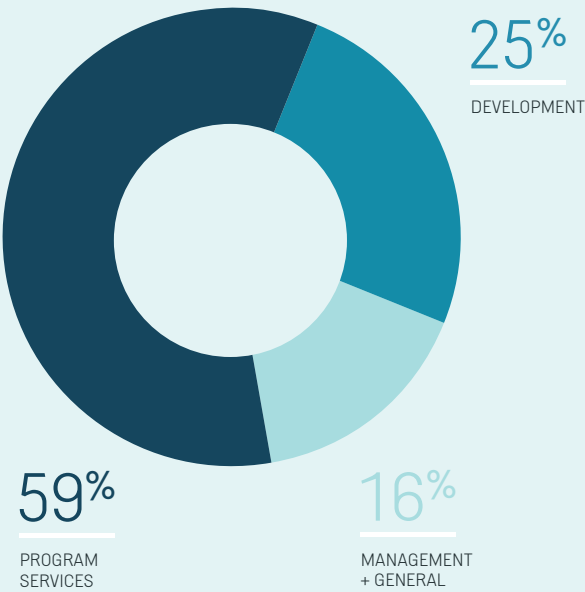
Rising Junior

*A. Philip Randolph Campus
High School*

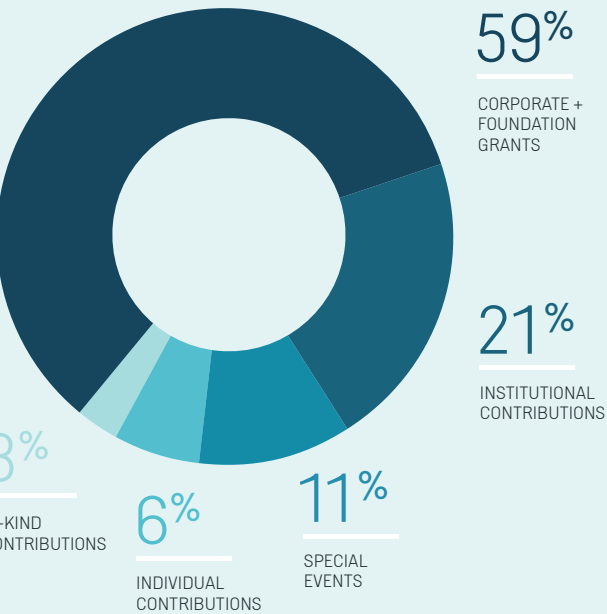
q. How has All Star Code helped you grow with your current tech-related activities post ASC Summer Intensive?

a. All Star Code helped us grow The Young Hackers enormously. They continue to power our hackathon events with support and funding. They have given me invaluable advice on how to keep The Young Hackers organized and stable. They were also vital to our efforts in securing sponsors via outreach and personal introductions. I'm glad I've been able to take advantage of every opportunity All Star Code presents. They invest in me. They ensure that I'm going to be the best possible person I was meant to be.

EXPENSE
BREAKDOWN
2014



REVENUE
BREAKDOWN
2014



FINANCES

STATEMENT OF
FINANCIAL POSITION

FY2014 (Preliminary and unaudited)

ASSETS

\$70,979.00	Cash
\$737,892.00	Corporate + Foundation Grants
\$908,870.00	Total Current Assets
\$908,870.00	Total Current Assets
\$1,825.00	Security Deposits
\$8.00	Other Assets
\$910,703.00	Total Assets

STATEMENT OF
ACTIVITIES

FY2014 (Preliminary and unaudited)

REVENUE + SUPPORT

\$385,760.00	Institutional Contributions
\$111,703.00	Individual Contributions
\$1,070,000.00	Grants (Restricted \$750K Included)
\$51,904.00	In-Kind Contributions
\$204,768.00	Fundraising Contributions
\$1,208.00	Interest
\$1,822,927.00	Total Revenue + Support

EXPENSES

\$418,481.00	Program Services
\$178,207.00	Development
\$117,098.00	Management + General
\$713,786.00	Total Expenses



2014 RECOGNITION + AWARDS

- 2014 White House Champion of Change for Stem Access
- 2014 Echoing Green Black Male Achievement Finalist
- Glg Social Impact Fellowship

2014 THOUGHT LEADERSHIP

New York Ideas

Technicolor: Making Silicon (V)alley Look More Like America

Panel Discussion

Christina Lewis Halpern
Founder, All Star Code

Taofeek Rabiun
Senior Technical Manager, AOL Platforms

Nikolas Rassoules
All Star Code Student

Moderated by Megan Garber
Staff Writer, The Atlantic

- Kapor Foundation Roundtable
- Stem4us: Capitol Hill Power Lunch
- The Atlantic Technologies In Education Forum
- Digital Undivided's Focus 100
- Wealth & Giving Forum Symposium
- The New York City Foundation for Computer Science Meetup

PRESS





2015 & beyond

EXPANDING OUR PROGRAM & IMPACT

By summer's end, All Star Code will boast 60 alumni from our Summer Intensive program. This year, we will reach 800+ students through workshops, hackathons, & other programming dramatically increasing our reach of 200 in 2014.

REVAMPING OUR CURRICULUM

We are investing resources into our curriculum to integrate Computer Science instruction with entrepreneurial thinking and practices. This new curriculum will provide a comprehensive tool to teach not only Computer Science, but also a mindset shift critical to our students' success as innovators in the tech world. With this tool, All Star Code will have more measurable results, teach more students with varying proficiencies in Computer Science, and scale to reach more students in more locations.

PILOTING OUR ALUMNI SERVICES

Our students are accomplishing great things, and we are learning how to best support them. In 2014 and 2015, All Star Code piloted alumni services including SAT preparation, college guidance, and continued hacking opportunities. Our alumni came back as mentors in our workshops, and a select few will be teaching fellows during the 2015 Summer Intensive. All Star Code will deepen its support of our alumni and their enterprises as they continue on the path to a tech career.

PLANNING FOR SCALE

We are creating a three-year strategic plan for our growth in New York City and nationwide. In just a few short years, we will impact change on a national scale, because we know that the incredible untapped potential of young men of color reaches far outside of NYC.

WELCOMING MORE SUPPORTERS

All Star Code is expecting over 150 guests at this year's Summer Benefit—adding to a list of wonderful supporters who have previously contributed to the cause. As our programming grows in NYC and expands nationwide, we will partner with more community-based organizations, corporations, and foundations to ensure that young men of color everywhere gain the skills, networks, and system know-how they need to be successful in the tech industry.



“ All Star Code was a life-changing experience. I now have a totally different view on what I can do, and what's possible for my future. ”

— AUSTIN CARVEY

16 Years Old · Rising Junior · High School for Math, Science & Engineering at City College

OUR 2014 ALL STAR SUPPORTERS

The success that we experienced this year would not be possible without the generosity of the following:

\$100K + Reginald F. Lewis Foundation Goldman Sachs*	\$1,000—\$4,999 Ariel Investments B. Ivy League LLC GLG InsideHook Pacific American Fish Company Stanback PC Viacom West Fuller Advisors Morton & Carole Olshan Foundation Robert W. Johnson IV Charitable Trust The Joshua Mailman Foundation Shahara Ahmad-Llewellyn Kyle Blackmon John Blondel R. Martin Chavez Camille and Dr. Luther Clark Charlynn Goins Shannon Hales Dina Habib Powell Jihee and Peter Huh Mannie and Catherine Jackson Douglas Jaffe and Kristen Heavey Jill and Rufus Jones Diana and Chester Lee Winston and Carolyn Lowe Ian Lowe and Uyen Vo Robert Ennis and Amy Chozick Tracy V. Maitland Jason Mathews Jeanne Moutoussamy Ashe Jorge Ortoll Robert Simon Leslie Lewis Cristina Wang Christopher and Janice Williams	\$500—\$999 BlackRock digitalundivided Jerry Sibal Design LLC Robert & Patricia Levinson Fund Orly Avidan Thomas and Patricia Bransford Valerie Brown Former Mayor David Dinkins Lisa Downing Jill Ford Dr. Tanesha Francis Lauren Frank Reginald Fugett Tom Gallagher Daron Greene Joan and Joseph Halpern Gillian Harding Jennifer Hyman Edwin Josue Emily Katz Andrew Lindsay Alghashiyah B. Murray Alexander Nyren Jesse Owens II Katherine Park Samuel Peabody Jonelle Procope Nicole Pullen Ross Juanita Shell Peterson , Ph.D.
\$25,000—\$99,999 NewsCorp Ford Foundation The Betts Family Foundation MJS Foundation Valentino Carlotti Loida Nicolas Lewis Robert Smith		
\$10,000—\$24,999 Dropbox, Inc. Major League Baseball Players Association Google Parsons Family Foundation Jennifer Wheary and Paul Walker Fund Troy and Rebecca Carter Gary Cohn Thomas Cornacchia Don Duet Stefan Kaluzny Marcus Mitchell Philip J. Venables Elisha Wiesel		
\$5,000—\$9,999 Booz Allen Hamilton Charles Atkins Diana and Joseph DiMenna Tarrus and Kim Richardson Russell Simmons Denmark West		

UNDER \$500
AOL
Diversity Affluence
Wealth & Giving Forum Fund
Foundation for Filipino Artists
Jacqueline Adams
Reed Albergotti
Peg Alston
Geoff Bartakovics
Jen Megan Bluestein
Ed Brown
Nia Chauvin
Constance Comer Whitfield
Ma Teresita Cruz
Sarah Epps
Beth and Ernestine Green
Christy A. Haubegger
Joy Vida Jones
Gila Jones
Charlotte Kaiser
Andrew Katzenberg
Korrynn Lancaster
Colin Lawrence
Joshua Mailman
Karen-Michelle Mirko
Geraldine Moriba
Kathrine Mott
Karen Olsson
Sarah Ovenall
Benis Reffkin
Saxonny Rich
David Saltman
Kane Sarhan
Rachel Sherman
David Skeist
Kelly Virella and Michael Starkey
Sheila Talton
Amy Tarr
William Terrell
Evonne W. Jennings Tolbert and Dr. Jerome Tolbert
Calvin Wei
Emily Wei
Justin Wiley
Elliott Wiley, Jr.
E.T. and Lyn Williams
Anonymous

IN-KIND CONTRIBUTIONS
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Dropbox
Finsbury
Flatiron School
General Assembly
GLG
Goodwin Proctor
Google
LinkedIn
Spotify
Treehouse

COMMUNITY PARTNERS
A Better Chance
Academy for Software Engineering
AlleyNYC
Blacks in Tech
Code2040
CSNYC Education
Department of Youth and Community Development (NYCDOE)
digitalundivided
Eagle Academy
Emerging Leaders in Technology + Engineering (ELiTE)
Enstitute
Expanded Success Initiative (NYCDOE)
Flatiron School
General Assembly
Hive NYC Learning Network
Institute for Black Male Achievement
Sponsors for Educational Opportunity (SEO)
Prep for Prep
YesWeCode
YearUp

FOUNDING INSTITUTIONS
Betts Family Foundation
Ford Foundation
IMB Community Foundation
MJS Foundation
Reginald F. Lewis Foundation
Richard Parsons Family Foundation

FOUNDING LEADERS
Dean C. Backer
Valentino D. Carlotti
Troy Carter
Gary D. Cohn
Thomas Cornacchia
Don J. Duet
Stefan Kaluzny
Loida Nicolas Lewis
Phil J. Venables
Jennifer Wheary & Paul Walker
Elisha Wiesel

FOUNDING MEMBERS
Cristina Alger
Ken Allen
Bimal Amin
Charles Atkins
Jessica Betts
John Blondel
Brandon Bolling

**Includes individual donor-advised contributions & corporate matching support.*



“ These boys are so engaged and ready to learn. They came in as strangers. An hour later, they’re starting a business together. ”

— KANE SARHAN
Co-Founder, Enstitute

ASC STAFF

Christina Lewis Halpern, *Founder & Executive Director*

Robert Bonner, *Managing Director*

Michael Schwartz, *Director of Marketing & Events*

Christina Licata, *Development Manager*

Alessandra Carter, *Program Manager*

Amanda Greenberg, *Executive Assistant & Special Projects Coordinator*

David Noel, *Outreach & Recruiting*

Linda Ashfield, *Finance*

SI INSTRUCTIONAL TEAM

Paul Marques, *Summer Intensive Co-Facilitator*

Jonathan Leung, *Summer Intensive Co-Facilitator*

Kane Sarhan, *Hacking Success Instructor*

Signe Harriday, *Hacking Success Instructor*

Sam Riggs, *Summer Intensive Teaching Assistant*

Moustafa Ndiaye, *Summer Intensive Fellow*

ASC BOARD OF DIRECTORS

Christina Lewis Halpern, *President*

Tarrus Richardson, *Board Chairman*

David Buckner Orr, *Vice Chairman*

Britt Morgan-Saks, *Board Member-at-Large*

ASC ADVISORY BOARD MEMBERS

Troy Carter, *Atom Factory*

Former Mayor David Dinkins

Walter Delph, *Ad.ly*

Jonathon Keidan, *InsideHook*

Jessica E. Lessin, *The Information*

Marcus Mitchell, *Google, New York*

Kathrine Mott, *Citizen Schools New York*

Robert Reffkin, *Urban Compass*

Reshma Saujani, *Girls Who Code*



All Star Code’s success would not be possible without your support – whether you donated money, time, or expertise. Our sincerest thanks to you for investing in these young men and their futures.

TO JOIN THE CAUSE AND DONATE SECURELY ONLINE, PLEASE VISIT US AT [ALLSTARCODE.ORG/DONATE](https://www.allstarcode.org/donate).

Sign up for our newsletter, learn about volunteer opportunities, and be the first to receive details about all of our events at:

[WWW.ALLSTARCODE.ORG](https://www.allstarcode.org)



“ All Star Code fueled my passion to learn more. It gave me motivation. It’s brightened my opportunities for the future. I’m really grateful for this program. ”

— LUIS DOMINGUEZ
16 Years Old · Rising Senior · Phillips Exeter Academy

OUR BOYS
MATTER

CELEBRATE
FAILURE

LIVE THE
MISSION

LEARN TO CODE

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