

ALL STAR CODE CREATES ECONOMIC OPPORTUNITY BY DEVELOPING A NEW GENERATION OF BOYS AND YOUNG MEN OF COLOR WITH AN ENTREPRENEURIAL MINDSET WHO HAVE THE TOOLS THEY NEED TO SUCCEED IN A TECHNOLOGICAL WORLD. ALL STAR CODE ENVISIONS A COUNTRY WHERE ALL YOUNG MEN OF COLOR HAVE ACCESS TO THE TOOLS OF SUCCESS, WHERE THE ABILITY TO THRIVE IS AVAILABLE TO ALL WHO ARE WILLING TO DARE GREATLY. ALL STAR CODE CREATES ECONOMIC OPPORTUNITY BY DEVELOPING A NEW GENERATION OF BOYS AND YOUNG MEN OF COLOR WITH AN ENTREPRENEURIAL MINDSET WHO HAVE THE TOOLS THEY NEED TO SUCCEED IN A TECHNOLOGICAL



ANNUAL REPORT 2018



MISSION

ALL STAR CODE CREATES ECONOMIC OPPORTUNITY BY DEVELOPING A NEW GENERATION OF BOYS AND YOUNG MEN OF COLOR WITH AN ENTREPRENEURIAL MINDSET WHO HAVE THE TOOLS THEY NEED TO SUCCEED IN A TECHNOLOGICAL WORLD.

VISION

ALL STAR CODE ENVISIONS A COUNTRY WHERE ALL YOUNG MEN OF COLOR HAVE ACCESS TO THE TOOLS OF SUCCESS, WHERE THE ABILITY TO THRIVE IS AVAILABLE TO ALL WHO ARE WILLING TO DARE GREATLY.

LETTER FROM THE CEO

Dear Friends,

At All Star Code we are unapologetic about the future we want to see.

We envision a country where all young men of color have the access to the tools of success, and where the ability to thrive is available to all who are willing to dare greatly.

This past year, we had plenty to celebrate. After receiving a record number of applications, we graduated 142 new students from our Summer Intensive in New York and Pittsburgh. We had eight cohorts, and 84% of our students reported being more likely to continue studying computer science afterwards, with 50% increasing their sense of belonging in tech. Our pool of scholars now number over 430 with many embarking on extraordinary projects: starting their own hedge funds, starting in cross-country documentaries, and creating their own mobile applications.

Even as our programming remains consistent with our original vision, in 2018 we made some internal changes and hired several new staff members and brought on two new board members to position us for greater geographic expansion. We

honored CNN television show host and advocate Van Jones and Reshma Saujani at our 5th Annual Summer Benefit, raising \$930,000. And we celebrated our 5th Anniversary with a fundraiser in New York City drawing 200 guests.

We also announced a new milestone: raising over \$1 million from corporate sponsors, including our leading supporter AT&T. In Pittsburgh, we are thrilled to have fully-funded our summer 2019 programming with generous multi-year gifts from Heinz Endowments and Hillman Foundation.

Finally, we updated our mission to emphasize that we don't just teach coding; we are developing a new generation of boys and young men of color with an entrepreneurial mindset who have the tools they need to succeed in a technological world.

Best,

Christina Lewis
FOUNDER & CEO OF ALL STAR CODE



"WE ARE UNAPOLOGETIC ABOUT THE FUTURE WE WANT TO SEE."



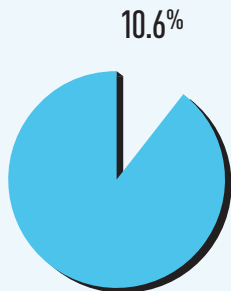


OUR SOLUTION

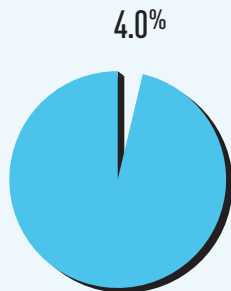
The tech industry is the fastest-growing sector of the U.S. economy, with higher pay, better benefits and better resilience to economic downturns than other sectors. Yet only 1% of VC-backed startups have a Black or Latino founder and only 9% of the tech workforce is Black or Latino. In both educational opportunities and professional advancement, young men of color face enormous systemic challenges when it comes to entering this powerful industry. Additionally, a major, comprehensive Harvard and Stanford study revealed that Black boys raised in America, even in the wealthiest families and living in some of the most well-to-do neighborhoods, still earn less in adulthood than white boys with similar backgrounds. The study concluded that income inequality between Blacks and whites is driven by the systemic racism that these boys—and the men they become—experience throughout their lives.

All Star Code is the largest national organization addressing racial diversity in tech. While many organizations are doing important work to help address gender diversity and discrimination in the tech world, we are one of the few national organizations that focus specifically on young men of color. Our work over the past 5 years has led 85% of our scholars to continue pursuing computer science in higher education. By instilling a mindset that leads to persistence, All Star Code creates a path for our students to have a strong career in the 21st century economy, in turn diversifying our technology workforce.

THE PROBLEM



BLACK AND LATINO PROFESSIONALS IN TECH IN 2014



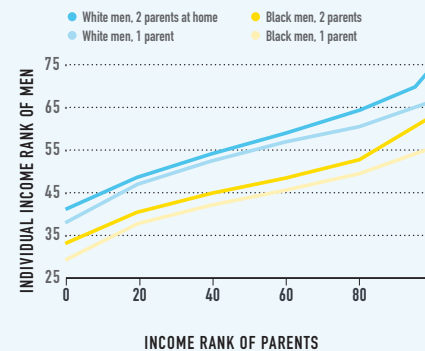
DIVERSITY AT GOOGLE: BLACK AND LATINO ENGINEERS IN 2016 IN THE US

*SOURCE: EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

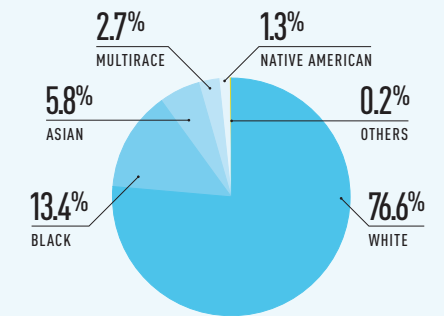


By instilling a mindset that leads to persistence, All Star Code creates a path for our students to have a strong career in the 21st century economy.

THE INCOME GAP AMONG WHITE AND BLACK MEN IN AMERICA



RACIAL BREAKDOWN OF U.S.*



*SOURCE: US CENSUS DATA

2018 PROGRAM MILESTONES

97%

OF STUDENTS COMPLETED THE SUMMER INTENSIVE

143

STUDENTS GRADUATED FROM THE SUMMER INTENSIVE*

100%

OF STUDENTS WOULD RECOMMEND THE PROGRAM

100%

OF STUDENTS CREATED PERSONAL WEBSITES

99%

OF STUDENTS COMPLETED THEIR DEMO DAY PROJECT

HOST SITES



medidata

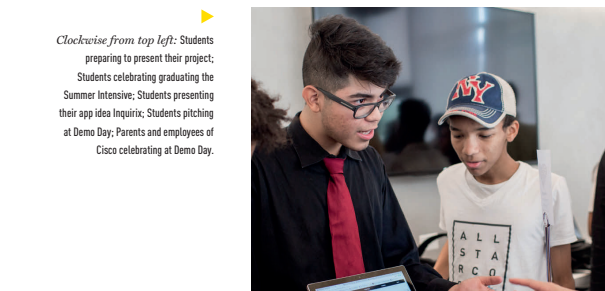
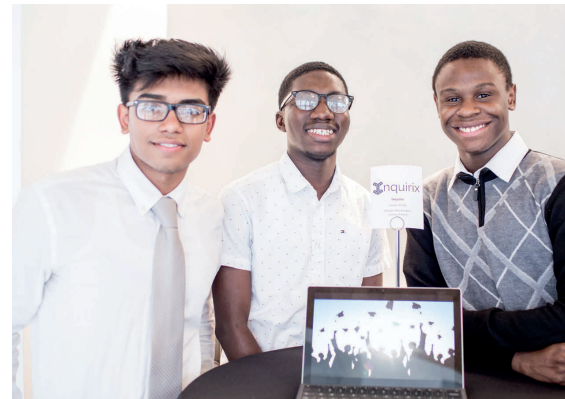
Oath

JPMORGAN CHASE & CO.



chatham university

cisco



Clockwise from top left: Students preparing to present their project; Students celebrating graduating the Summer Intensive; Students presenting their app idea Inquirix; Students pitching at Demo Day; Parents and employees of Cisco celebrating at Demo Day.

WHAT IS THE SUMMER INTENSIVE?

The free, six-week, full-time experience uses an innovative, customized curriculum that mixes technical and soft skills. Our organization's pillars—Dare Greatly, Celebrate Failure, and Tell Your Story—intentionally define a culture that empowers our All Stars to take risks, grow from failure, be resilient, and speak confidently about themselves. Each participant in the Summer Intensive is selected based on a set of non-academic traits: collaboration, grit, and hustle. Our Summer Intensive is designed to overcome barriers unique to young men of color.

Students receive free laptops, daily lunch and snacks, and free transportation to and from their host sites. During the program they learn to code in three different computer languages. In addition to the computer science training, students participate in weekly site visits to various tech companies, attend guest speaker talks, and receive mentorship from employees at their host company.

Our organization's pillars—**Dare Greatly, Celebrate Failure, and Tell Your Story**

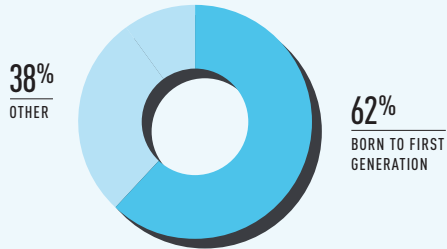
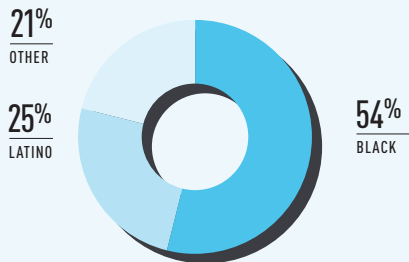
Cole Mattox, All Star Code 3, is the founder & CEO of North Tabor Capital, featured in CNBC's article "This 18-year-old launched a hedge fund from his bedroom in suburban New Jersey." He is an alumnus of the All Star Code Summer Intensive at Goldman Sachs in 2015 and is a freshman at the University of Pennsylvania's Wharton School of Business.

"Where you are now is where you grow from, not where you've ended up. Knowing how to code, for those who don't, opens up a tremendous new world for people."

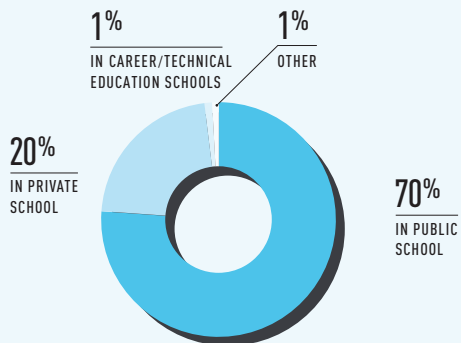
BY THE NUMBERS

All Star Code celebrates the diversity of its 2018 class!
Here are a few of the ways that breaks down.

STUDENT DEMOGRAPHICS



SCHOOLS



As part of our external survey evaluation and our 3-month impact survey, we found...

45%
of students felt an increase in motivation towards school

58%
of students felt an increase in personal initiative

35%
of students reported an increase in entrepreneurship orientation

84%
of students are more likely to study computer science

50%
of students increased their sense of belonging in tech

SOURCE: WESTED REPORT & SURVEY DATA
3-MONTH SURVEY RESPONSE RATE: 54%

NEW YORK

In our hometown of New York City, we're honored to welcome back so many host sites who have supported us in the past as well as to connect our students to new and exciting companies!

118 STUDENTS IN NYC AT 6 HOST SITES



It is our second year in Pittsburgh and we've expanded to two host sites: University of Pittsburgh and Chatham University

23 STUDENTS IN PITTSBURGH AT 2 HOST SITES



PITTSBURGH

WHAT OUR STUDENTS SAY

"Thanks to All Star Code I was given the awesome experience of being in an incubator of innovation and education and was able to bring out my inner potential."

JEREMY PARSON, MEDIDATA.

"I came into this program knowing nothing about coding and I'm leaving this program with great information."

MANUEL NAJERA, JPMC

"This program is probably one of the best things that has ever happened to me."

JUSTIN BAUTISTA, CISCO

WHAT OUR STUDENTS BUILT

Each year, our Summer Intensive culminates in a capstone project, in which students work together on apps and websites which they then present and pitch at Demo Day. This culminating rite of passage is a celebration of their achievements where our students demonstrate what they have learned to their friends, family, and mentors at the company they are hosted at. Here are a few of their projects.



Jeremy Parson, Kwaku Boaf, and Majidul Mooktadeer created *Inquirix*. *Inquirix* is an interactive web app that allows students to study and learn and improve in the areas which they struggle the most in. Along with this, *Inquirix* gives the user tools to make their overall studying and learning experience more individualized while also allowing them to study and learn with their friends.



Justin Bautista, Omar Cobas, Zander Jenkins, Khaled Muthana, and Michael Ramsingh created *College Start*. *College Start* is a one-stop shop for college preparation. The website finds colleges, connections, scholarships, and internships for high school students to aid them on their path to college. This will help relieve college stress and prepare students for a better future.

MARS

Manuel Najera and Travis McLaurin created *M.A.R.S.*, which stands for *Marine Aquatic Research Sources*. It is a nonprofit organization aimed at providing high school and college students with community service opportunities cleaning up beaches, educating fellow students about the underwater world, and spreading awareness about how to make our oceans safer for humans and marine life alike.

WHERE ARE THEY TODAY

13%

HAVE STARTED THEIR OWN BUSINESS OR PROJECT. 30% PLANTO START THEIR OWN BUSINESS OR PROJECT

82%

OF SCHOLARS ARE MORE LIKELY TO PURSUE A CAREER IN TECH/TECH-RELATED INDUSTRIES

81%

OF SCHOLARS ARE INTERESTED IN ATTENDING AN ALL STAR CODE LED WORKSHOP ON SECURING INTERNSHIPS AND FULL-TIME EMPLOYMENT

SOURCE: BASED ON SURVEY RESPONSES POST-SUMMER INTENSIVE

ALL STAR CODE'S SCHOLAR IMPACT

In 2018, we decided to call our graduates All Star Scholars vs. Alumni. Over the years, it has become clear that our All Star Code Summer Intensive students still want more All Star Code once they've graduated from the Summer Intensive. We have also seen that serving them throughout the course of their career journey can make a meaningful difference. Our use of the word Scholar connotes a lifetime pursuit for continual learning, embracing a growth mindset, developing their entrepreneurial mindset, and fueling their journey towards success in a technological world.

SELECTED COLLEGES ATTENDED BY OUR SCHOLARS

Bucknell University, Claremont McKenna College, Columbia University, Dartmouth College, George Washington University, Howard University, New York University, Stanford University, Wharton School of the University of Pennsylvania, University of Virginia, Yale University

EVENTS

JANUARY 2018: SCHOLAR REUNION

MARCH 2018: MEDIDATA BLACK HISTORY MONTH PANEL

APRIL 2018: GOOGLE WORKSHOP

MAY 2018: MEDIDATA SHOWCASE

AUGUST 2018: COLLEGE SEND OFF PARTY

OCTOBER 2018: HIGHLINE FOUNDER TALK & TOUR

NOVEMBER 2018: SCHOLAR THANKSGIVING DINNER

SPOTLIGHT ON



Jerome McCree Jr., All Star Code 4 Scholar (Chatham University), was selected to participate in the 20th Annual Summit Against Racism as a sophomore. He is now currently a junior at Serra Catholic High School in McKeesport.

OUR ALL STAR SCHOLARS

Our brotherhood of All Star Scholars has grown to 433 young men of color this year. 87% of our of-age scholars are attending 4-year universities, and of them 52% are majoring in Computer Science or a tech-related field.





NOTE: THERE ARE
39 MISSING PHOTOS

ALUMNI GRAD BOARD: The Alumni Grad Board liaises between the All Star Scholar community and the All Star Code team, communicating ways that our work can support and enrich the lives of our Scholars.

Austin Carvey
Devon Howell
Djassi Julien

Mamadou Diallo
Anand Karmaker
Cameron King

John Abreu
Nate Antoine
Anthony Baldeosingh

Jared Foxhall
Boubacar Diallo
Brian Antoine



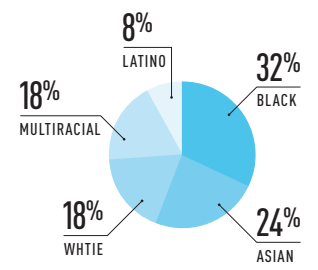
OUR INSTRUCTION TEAM



Above: Instructors during Professional Development Week.

38

2018 Instructors

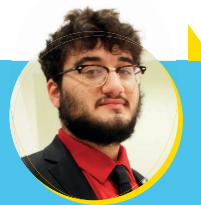


31%

of staff were All Star Code Scholars

One of the ways our Scholars continue to engage with All Star Code is through the Teaching Fellow Program. Already intimately familiar with the program, these Scholars serve as the embodiment of All Star Code's mission and values. The Teaching Fellows give students in the Summer Intensive a glimpse of who they could be, as well as a familiar face to confide in and relate to.

Two weeks before the start of the Summer Intensive, Seasonal Staff meet their team during the Professional Development Week. Run by All Star Code's full-time staff, this week helps our instructors get acquainted with each other, the program, and their students. This time is used for technical training, team bonding, as well as resolving any administrative or logistical issues.



SAM JURIC
ASC 2 (Microsoft),
ASC 3 Teaching Fellow,
ASC 4/5 Teaching Assistant

"Visualizing the change a high school student can undergo within the six-week Summer Intensive has proven to shock me not once, or twice, but three times in all my experience working for All Star Code. Being an alumni, Teaching Fellow, and a Teaching Assistant twice, clearly there is a drive to give back to this program that has changed my life, as well as the lives of so many young, curious and determined men."



Back row: James Moore, Pryanka Bawa, Tatyana James, Alexandria Prather, PJ Kadzik, Hunter Massey, Mahdi Shadkam-Farrokh, Katie Spillman. *Front row:* Danny Rojas, Christina Lewis, Nadine Friedman-Roberts, Machi Davis. Not pictured: Richard Hetherington

OUR LEADERSHIP & STAFF



We are proud to say that our team is stronger and better than ever! In 2018 we promoted Danny Rojas to be All Star Code's Executive Vice President. This new "integrator" role serves as the glue to make our organization better and allows Christina to focus on our broader impact, amplifying our brand, and generating more opportunities to fuel our reach.

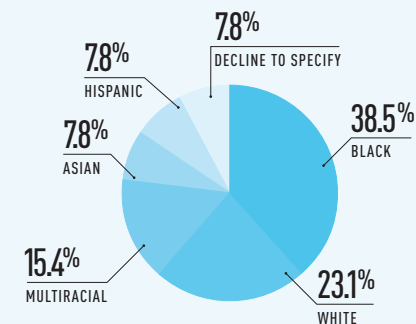
CHRISTINA LEWIS, Founder and CEO

Christina Lewis is a member of the Board of the Reginald F. Lewis Foundation and Chair of the Class of 2002 Associates Committee for Harvard College, her alma mater. She is also on Hunter College's Computer Science Advisory Board and is an angel investor and advisor to other entrepreneurs. Prior to founding All Star Code, Christina was an award-winning journalist, including five years as a staff writer for the Wall Street Journal.

DANNY ROJAS, Executive Vice President

Danny Rojas received his Bachelor of Science degree in Biomedical Engineering from Boston University. Prior to All Star Code, Danny was a Client Service Director at General Assembly, a global education technology company and workforce re-skilling platform.

DEMOGRAPHICS OF FULL-TIME STAFF



A COLLEGE AND TECHNOLOGY CAREER TRAJECTORY IS COMPLETELY AVAILABLE FOR

YOUNG MEN IS REALLY IMPORTANT BECAUSE THEY DON'T ALWAYS SEE THAT AROUND THEM."

—ELISABETH MASON, FOUNDING DIRECTOR OF THE STANFORD POVERTY AND TECHNOLOGY LAB

DAVID B. ORR, MDIV, PHD, CHAIRMAN CHAPLAIN

Metropolitan Jewish Health System

Dr. David Orr, MDiv, PhD, provides spiritual care for terminally ill patients and their families as a hospice chaplain at MJHS hospice in New York City. Dr. Orr received his postgraduate training in pastoral care at New York Presbyterian Hospital and Jewish Theological Seminary. He earned his PhD in Religious Ethics, as well as his Master of Divinity Degree, from Union Theological Seminary. Dr. Orr received his BA in Social Studies, magna cum laude, from Harvard College.

DENMARK WEST

PARTNER
Connectivity Capital Partners

Denmark is a Founding Partner and Chief Investment Officer of Connectivity Ventures, an early stage and mission oriented fund. Based on a belief in a future that will be more female, colorful, conscious, and connected, Connectivity invests in businesses that will transform the way people work and live. He previously was an EVP at Viacom Media Networks, a President at BET, and Chief of Staff of Windows at Microsoft.

DEREK JEAN-BAPTISTE MANAGING DIRECTOR

Technology Div, JP Morgan Chase

As Head of Machine Learning Engineering and services for Corporate Technology with JPMC, Derek created the Everest Team, creating a single set of services to manage the flow of data through the Corporate Technology Data Ecosystem. Previously, he worked at Goldman Sachs as a Technology Fellow and CTO of Prime Services Technology. He also co-leads the Americas Technology Black Network, and is a member of the Global Technology People Development Council and the Americas Technology Diversity Committee.

ELISABETH MASON FOUNDING DIRECTOR

Stanford Poverty and Technology Lab

Elisabeth is the Founding Director of the Stanford Poverty and Technology Lab and a Senior Advisor at the Stanford Center on Poverty and Inequality. Previously, she was the Co-Founder and CEO of Single Stop, a national anti-poverty initiative. A native of East Harlem where she developed her passion for social justice, Elisabeth is an expert on venture philanthropy, children's rights, start-up organizations, and poverty-fighting programs.

GAVIN LEO-RHYNIE CO-HEAD OF PLATFORM TECHNOLOGY

Goldman Sachs

Gavin is the co-head of Platform's Technology Division and a member of the Firmwide Technology Risk committee at Goldman Sachs. Previously, he was head of Asia Pacific technology until his return to New York in 2017. He joined Goldman Sachs in 1994 and has enjoyed roles across Foreign Exchange Trading & Sales Technology, Interest Rate Products Technology, and Prime Services Technology.

HUGH MOLOTSI INVESTOR; FOUNDER AND CEO,

Ujama

Hugh Molotsi is the founder and CEO of Ujama, a mobile platform to help parents form communities to help each other. Hugh also advises and invests in startups and is an active practitioner and teacher of Lean Startup Methodologies. In 2015, Hugh concluded a 22-year career at Intuit as an Engineering Fellow and Vice President of Innovation.

MARCUS MITCHELL SENIOR ENGINEERING DIRECTOR

Google New York

Marcus Mitchell is a Senior Engineering Director at Google. He works on software to automate Google's supply chains for building data centers, consumer electronics, and more. He previously worked on Google Checkout, Google Wallet, Google.org, and Search Personalization.

DIANA MILLER PARTNER

Wiss & Company, LLP

Diana Miller has over 18 years of experience in public accounting, serving a plethora of clients in not-for-profit, higher education, government and commercial organizations, performing audits, reviews, compilations, and consulting services. She serves as Partner-in-Charge for Wiss & Company's Not-for-Profit Group, where she oversees the group's direction and strategy while building client relationships and managing engagement teams.

RANDOLPH ADLER PARTNER & NATIONAL CO-CHAIR

Emerging Companies and Venture Capital Group, Fox Rothschild

Randy represents businesses in all stages of development as well as investors seeking opportunities in today's innovation economy. Beyond Fox Rothschild, Randy is a legal adviser to The MIT Innovation Initiative-DesignX, an adjunct professor of Law at Brooklyn Law School, and serves as mentor at Columbia Business School to students in the Columbia Entrepreneurs Organization (CEO), a student-led group with more than 400 MBA students.

CHRISTINA LEWIS FOUNDER & CEO

All Star Code

Founder & CEO of All Star Code. She was recognized in 2016 as a "Woman of Power" by the National Action Network, in 2014 as a White House Champion of Change for STEM Access, and in 2015 as an Echoing Green Black Male Achievement Finalist. With a BA from Harvard College in History and Literature, Christina is a sought-after writer and speaker on the future of the workplace, entrepreneurship, equity, philanthropy, culture, and personal transformation.



CHECK US OUT IN
THE NEWS AT:

[ALL-STARCODE.ORG/
PRESS!](http://ALL-STARCODE.ORG/PRESS!)



ALL STAR CODE IS DOING AN EXCELLENT JOB PREPARING THE NEXT GENERATION OF YOUNG

Ken Chenault is Chairman and a Managing Director of the venture capital firm, General Catalyst. Prior to General Catalyst, Ken was Chairman and CEO of American Express Company, from 2001 to 2018. Ken is recognized as one of the business world's experts on leadership and brand management and was named by Fortune Magazine as one of the World's 50 Greatest Leaders in its inaugural list in 2014. Ken serves on the boards of Airbnb, Facebook, the Harvard Corporation and numerous nonprofit organizations, including the Smithsonian Institution's Advisory Council for the National Museum of African American History and Culture, the National September 11 Memorial & Museum, and Bloomberg Philanthropies. He also serves on the board of trustees for NYU Langone Health.

Van Jones is the CEO of REFORM, CNN political contributor, and host of The Van Jones Show. Jones has been a leader in the fight for criminal justice reform for more than 25 years. He has founded and led many thriving social enterprises, including the Ella Baker Center for Human Rights, Color of Change, and the Dream Corps – a social justice accelerator that houses #YesWeCode, #GreenForAll, and #cut50. Jones has authored three New York Times best-selling books, *The Green Collar Economy* (2008), *Rebuild the Dream* (2012), and *Beyond the Messy Truth* (2017). In 2009, Jones worked as the Green Jobs Advisor to the Obama White House, where he oversaw an \$80 billion dollar investment in training and jobs development within the environmental and green energy sectors.

Gerald Chertavian is the Founder and CEO of Year Up, a national program that empowers underserved young adults to enter the economic mainstream. With an annual operating budget of \$170M, Year Up is one of the fastest growing non-profits in the nation. In 2013, Gerald was appointed Chairman of the Roxbury Community College Board of Trustees by Massachusetts Governor Deval Patrick and reappointed in 2016. Gerald earned a B.A. in Economics from Bowdoin College and an MBA from Harvard Business School, where he serves on the Board of Advisors for the school's Social Enterprise Initiative. He served as a member of the World Economic Forum's Youth Unemployment Council, and his book, *A Year Up*, is a New York Times bestseller.

Jessica Lessin is the founder and Editor-in-Chief of The Information, the publication known for original, in-depth reporting about the technology industry. Prior to founding the publication in 2013, Lessin covered Silicon Valley and tech for the Wall Street Journal covering breaking news, product launches, management changes and strategy shifts. Lessin was named a "Media Disruptor" in 2014 by Vanity Fair and she was part of a team that was a finalist for the Pulitzer Prize for a series on digital privacy in 2011.

MEN OF COLOR WITH AN ENTREPRENEURIAL MINDSET ...

—KEN CHENAULT, CHAIRMAN AND MANAGING DIRECTOR OF GENERAL CATALYST PARTNERS

LoidaNicola Lewis is Chair and CEO of TLC Beatrice, LLC, a family investment firm. She assumed leadership of the business after the death of her husband, Wall Street financier Reginald F. Lewis who, in 1987, engineered a leveraged buyout for \$985 million of Beatrice International Food thus becoming the first African American to create a billion dollar company. Prior to her work with TLC Beatrice, Lewis became the first Asian woman to pass the New York Bar, making her eligible to practice in both the Philippines and in New York in 1974. She sued US Immigration and Naturalization Service, (INS) now called Citizenship & Immigration Service (CIS) for discrimination and won three years of back pay. She worked as General Attorney at INS for 8 years. She co-authored *How to Get A Green Card*, now in its 12th edition and a bestseller in its genre and she currently Chairs the Reginald F. Lewis Foundation.

Robert F. Smith is the Founder, Chairman & CEO of Vista Equity Partners, an investment firm focused exclusively on investing in enterprise software. Vista currently manages equity capital commitments of over \$46 billion and oversees a portfolio of over 50 software companies that employ over 60,000 people worldwide. Since Vista's founding in 2000, Smith has overseen over 380 completed transactions by the firm representing over \$120 billion in transaction value. In 2017, Smith was named by Forbes as one of the 100 Greatest Living Business Minds. Smith is the Chairman of Carnegie Hall, Chair of Robert F. Kennedy Human Rights, and the founding director and President of the Fund II Foundation. In 2017, Smith signed on to The Giving Pledge, the only African American to do so.

Sheila Lirio Marcelo is the Founder, Chairwoman and CEO of Care.com, which launched in 2007. Today, Care.com is the world's largest online destination for finding and managing family care. Marcelo drives innovation across Care.com's platforms and services to enable families to find care and caregivers meaningful work and leverages the company's expertise to drive systemic change across the global care economy. Prior to founding Care.com in 2006, Marcelo was an Entrepreneur in Residence at Matrix Partners and held executive positions at Upromise and TheLadders.com. She currently is a member of the Board of Trustees of Boston Children's Hospital and the Library of Congress Trust Fund Board and is a member of the Council on Foreign Relations and the Massachusetts Competitive Partnership.

Darven Walker is president of the Ford Foundation, an international social justice philanthropy with a \$13 billion endowment and \$600 million in annual grant-making. He chaired the philanthropy committee that brought a resolution to the city of Detroit's historic bankruptcy and is co-founder and chair of the US Impact Investing Alliance. Before joining Ford, Walker was vice president at the Rockefeller Foundation and served as COO of Harlem's Abyssinian Development Corporation, where he oversaw a comprehensive revitalization strategy of the community. Earlier, Walker had a decade-long career in international law and finance at Cleary Gottlieb Steen & Hamilton and at UBS.

IN 2018 ALL STAR CODE WAS FEATURED OVER THIRTY ARTICLES AND NEWS PIECES!

HERE IS A COMPLETE LIST OF COVERAGE.



THOUGHT LEADERSHIP & PRESS



Black Unicorns:
Men of Color Working in Tech



All Star Code's Christina
Lewis on Diversifying the
Tech Sector



All Star Code Raises Over \$1
Million to Expand STEM Summer
Program for Boys of Color

ADDITIONAL COVERAGE IN 2018



Celebrating Failure



All Star Code Founder
on the Value of Training
Minority Teens to Code



AT&T ups donation for All Star
Coding program for Pittsburgh
high school students

BET
*BET + Tide Commercial
for Women's
History Month*
March 13

The Hamptons
*Chatterbox: Molly
Sims And Rachel Zoe
Fête Jimmy Choo, Eric
Ripert And Francois
Payard Compete In
Montauk Pétanque
Tournament And More*
July 27

PBS Thirteen
All Star Code Event
July 28

**Pittsburgh Business
Time** *AT&T ups
donation for All Star
Coding program for
Pittsburgh high school
students*
Aug 1

The Bridge
*Where Computer
Code Is a Language of
Opportunity*
Sept 11

Rollingout
*Christina Lewis
Halpern empowers
Black men to succeed
in tech*
April 11

The Griot
*Teaching black boys to
shine in tech: All Star
Code celebrates in the
Hamptons with Soledad
O'Brien, Van Jones*
Aug 13

Amsterdam News
*All Star Code Hosts
Fifth Annual
Summer Benefit*
July 26

INSIDE NYC
*Christina Lewis - All
Star Code: Creating
Technology Stars on
INSIDE NEW YORK!*
Aug 2

Filipino Reporter
*All Star Code benefit in
East Hampton raises
over \$900,000*
Sept 8

Newsone
*Non-Profit Garner
\$1 Million To Further
STEM Education
Program*
June 30

Inside NYC
*Christina Lewis - All
Star Code: Creating
Technology Stars on
INSIDE NEW YORK!*
July 20

New York City Wired
*All Star Code East
Hampton Benefit*
July 26

Amsterdam News
*Christina Lewis:
Living on the legacy*
Aug 2

Pittsburgh Courier
*The game of golf—
brings people together,
while supporting a
great cause; local youth*
Sept 9

The Network Journal,
*All Star Code Prepped
for Summer Intensive
Program, Raises \$1M
for STEM Expansion*
July 2

Llero
*All Star Code Is
Building A Place in Tech
for Young Men of Color*
July 25

Hombre Magazine
*All Star Code
Celebrates Latino and
Black Men in Tech &
Entrepreneurship With
Summer Benefit Gala*
July 26

The New York Times
*Watermill Center, All
Star Code and Diana
Rigg Held Parties*
Aug 3

Remake Learning Blog
*Building a network
of the future: a Q&A
with two All Star Code
alumni*
Nov 29

Comcast Newsmakers
*Technology Careers
for Minorities*
July 6

27 East
*All Star Code Holds
Fifth Annual Benefit At
East Hampton Estate*
July 31

**Harlem World
Magazine** *The All Star
Code's 5th Anniversary
Summer Benefit In The
Hamptons 2018*
Aug 10

**Pittsburgh Business
Time**
*Founder Institute
sources startup
ecosystem in creating
comprehensive
resource list*
Dec 11



Bloomberg Equality
Summit - Change
Agents in Tech Panel



This 18-year-old launched a
hedge fund from his bedroom
in suburban New Jersey



Christina Lewis:
Living on the legacy



Coding for all: Mom's All Star
coding class opens doors in
tech for young men of color



Billions of tech consumers
'don't look white
and middle class'



Why Computer Science
Education Week Must Do More
for Young Men of Color
Contributed op-ed



"Reginald F. Lewis and the Making of a Billion Dollar Empire"
All Star Code was featured in the New York Emmy-nominated documentary about our Founder's father business titan. Watch the 30-minute piece for free at RFL.film

5TH ANNIVERSARY KICKOFF

We celebrated our 5th Anniversary Kickoff at the High Line Hotel, where we honored Demma Rosa Rodriguez with the Hank Williams Award, presented to her by Dr. Mayida Zaal. The event was sponsored by Google, Goldman Sachs, the Marc Haas Foundation, and MCR Morse.



EVENTS



SUMMER BENEFIT

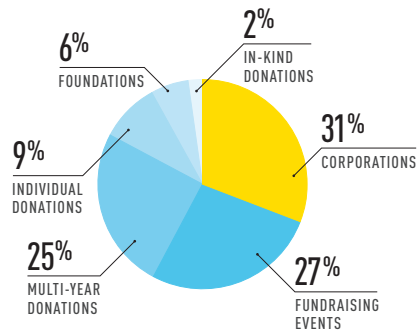
The Summer Benefit is one of the hottest tickets of the summer in the Hamptons, complete with a student-led Maker Faire, a lively dinner and cocktail hour by Red Rooster Harlem, and an after-party featuring DJ MICK. We were excited to honor Van Jones and Reshma Saujani and thrilled that Soledad O'Brien and Maurice DuBois emceed the evening. Loida Lewis, the chair of the Reginald F. Lewis Foundation, hosted the Benefit at her oceanfront residence in East Hampton on Saturday, July 28, 2018 along with co-chairs Frank Baker, and Valentino Carlotti. The Summer Benefit is the largest fundraising opportunity for ASC and this year featured a lively fireside chat moderated by Soledad O'Brien and featuring our honorees.



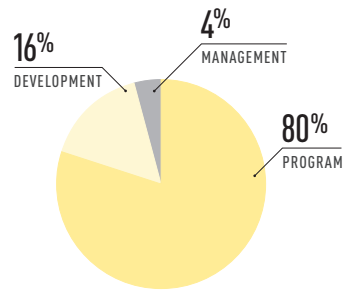
OUR 2018 MAJOR SUPPORTERS

All Star Code raised over **\$3.6 million** in 2018! We are incredibly grateful to all of our supporters and donors who believe, like we do, in a world where the ability to thrive is available to all who dare greatly.

TOTAL AMOUNT RAISED: **\$3.6M**



EXPENSES: **\$3.1M**



*Please note all financials are pre-audit.

\$250,000+

THE REGINALD F. LEWIS FOUNDATION



\$100,000 - \$249,999

THE ACHELIS AND BODMAN FOUNDATION



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Sotheby's



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Marcus & Courtney Lee-Mitchell
Robert Smith
Sheila and Adam Marcelo

*HOST SITES IN 2018

CONTACT US

\$10,000 - \$24,999

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**64 BEAVER ST, BOX 152
NEW YORK, NY 10004**

WE HAVE A NEW HOME:
85 BROAD ST, 28TH FLOOR, ROOM 128, NEW YORK, NY 10004

IN MEMORIAM

REMEMBERING ALL STAR SCHOLARS IN 2018



We were shocked and saddened to learn that two of our All Star Scholars passed away in 2018 and 2019. This news affected us deeply, and we remember them here.



In 2018, Fenov Pierre-Louis (ASC 4) passed away from cancer at the age of 17.

Fenov was an enormously energetic and exceptionally intelligent young man. In the time he was with us, he left a lasting, positive impression on everyone he met. His legacy lives on with all of us, and all the lives he touched.



In 2019, Jon Freeman (ASC 5) passed away from gun violence at the age of 16.

Jon was very bright, with a contagious smile and a genuine willingness to help others. A Junior at Taylor Alderdice High School, he was a model student and good friend.

