

**ALL STAR CODE** 2016  
**ANNUAL REPORT** 16



## MISSION

FOSTERING ENTREPRENEURIAL TALENT

ALL STAR CODE  
EMPOWERS  
YOUNG MEN WITH  
THE SKILLS,  
NETWORKS,  
AND MINDSETS  
THEY NEED TO  
CREATE NEW  
FUTURES THROUGH  
TECHNOLOGY.



Dear Friends,

Economic inequality is one of the greatest challenges facing our country. Technology will be part of the solution. Broadening the group of people building that technology is critical to our future. When you empower a young man to become a technologist, you create a role model. When you empower a whole generation to become technologists, you create a movement.

In 2016, with your help, All Star Code has built a powerful community of entrepreneurs of color and ensured that they have the tools they need to succeed.

Thank you for caring about closing the racial gap in the tech industry by supporting our work of educating boys of color in computer science-related careers.

Despite the lack of diversity among tech professionals of both genders, there continues to be a large number of women and girls-focused learn-to-code organizations and few for disadvantaged boys at the crucial high school level. We are grateful this year to our leading funders including a \$250,000 investment from AT&T, \$100,000 from Goldman Sachs and a successful Benefit in which we raised \$740,000 from individual and corporate donors to support this critical work.

**WHEN YOU EMPOWER A YOUNG MAN TO BECOME A TECHNOLOGIST, YOU CREATE A ROLE MODEL. WHEN YOU EMPOWER A WHOLE GENERATION TO BECOME TECHNOLOGISTS, YOU CREATE A MOVEMENT.**

In 2017, we plan to bring our unique computer science programming to Pittsburgh, our first expansion city. And by 2020, we plan to educate over 1,000 students annually in our Summer Intensive, which would singlehandedly reshape the demographics of computer science departments at selective colleges.

We continue to look for decision-makers at tech companies who are interested in bringing resources to our organization. Please reach out to me at [clh@allstarcode.org](mailto:clh@allstarcode.org) if you'd like to learn more or connect us to folks in your network. We hope you will support us so that we can continue this vitally important work of educating a future generation of tech pioneers. We believe, as we hope you do, that with proper investment the potential of our youth is limitless.

Best,

Christina Lewis Halpern  
FOUNDER & EXECUTIVE DIRECTOR



# THE PROBLEM

## TECH'S DIVERSITY PROBLEM

The tech industry is **one of the fastest growing industries in New York City and the highest paying.**

The startup and tech industry workforces currently do not reflect the makeup of the United States. Only 1% of VC-backed startups have a Black or Latino member on the founding team. Despite diversity efforts by tech companies, little progress has been made.

Given the impact of tech on our daily lives, this lack of diversity is unacceptable.

## THE TECH EDUCATION GAP

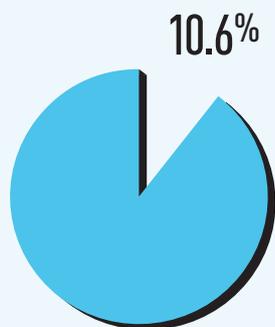
The problem begins long before people of color are ready to start their careers. **It starts with education.** African Ameri-

can and Latino students are much less likely than their white or Asian peers to have access to advanced science and math courses<sup>1</sup>. **Of high-achievers who do not take AP courses, half report lacking the confidence to take them, and half say the courses are not available<sup>2</sup>.**

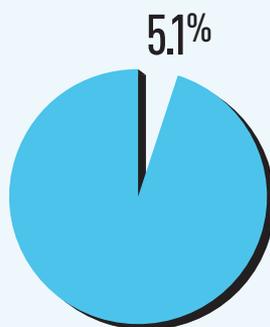
In New York State, **only 126 Black males and 300 Latino males took the AP CS Exam in 2016.** In 2016, there were **nine states** that had no African American AP CS test-takers: Kansas, Maine, Mississippi, Montana, New Mexico, North Dakota, Rhode Island, Vermont, and Wyoming<sup>3</sup>.

1. US DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS, COLLEGE AND CAREER READINESS, MARCH 2014. 2. THE COLLEGE BOARD, THE 9TH ANNUAL AP REPORT TO THE NATION, FEBRUARY 13, 2012. 3. THE COLLEGE BOARD, AP PROGRAM DATA, 2016

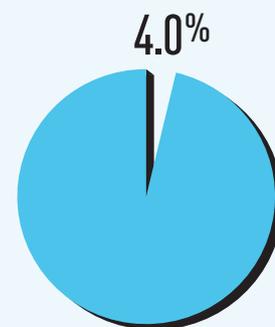
## BLACKS AND LATINOS IN THE TECH WORKFORCE



BLACK AND LATINO PROFESSIONALS IN TECH IN 2014



BLACK AND LATINO TECH EXECUTIVES IN 2014



DIVERSITY AT GOOGLE: BLACK AND LATINO ENGINEERS IN 2016 IN THE US

# THE SOLUTION

## WHY BOYS?

With so many organizations equalizing the playing field for girls and women in tech, virtually no organizations target young men of color. Black and Latino males are significantly underrepresented in the tech industry. All Star Code remains the only organization that specifically focuses on the unique needs of Black and Latino boys. Giving everyone access to the playing field makes the country stronger and more innovative. With the proper investment, these young men will become the future of tech.

## ALL STAR CODE'S SOLUTION

**Our challenge is to nurture this talent before these students lose momentum and turn their sights elsewhere.**

All Star Code continues to create pathways to educational, professional, and entrepreneurial success in technology for Black and Latino high school boys through our Summer Intensive (SI) and Alumni Services programs.

**“ALL STAR CODE TRAINS ITS STUDENTS IN ONE OF THE MOST IMPORTANT SKILLS NEEDED FOR SUCCESS IN THE FAST MOVING TECH INDUSTRY – ADOPTING A GROWTH MINDSET.”**

—Marcus Mitchell  
SR. ENGINEERING DIRECTOR, GOOGLE

## BY THE NUMBERS

# 1414

*Black & Latino Males*

EARNED BACHELOR'S DEGREES IN COMPUTER SCIENCE IN 2014 IN THE U.S. ABOUT 3% OF THE TOTAL CS DEGREES AWARDED

# 426

*Black & Latino Males*

TOOK THE AP CS EXAM IN NEW YORK STATE IN 2016

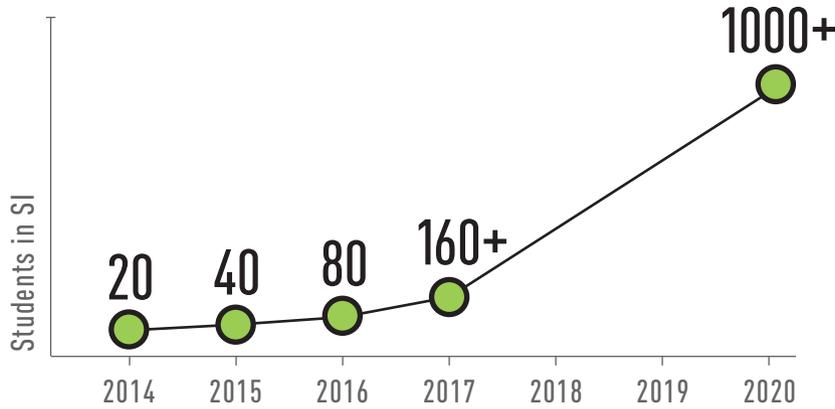
# 300

*Alumni by the end of 2017*

CREATING AN EXPANDED POOL OF BLACK AND LATINO MALES STUDYING AND ATTAINING DEGREES IN CS

# DARING GREATLY TOWARDS SUCCESS — 2016 BY THE NUMBERS

## SUMMER INTENSIVE



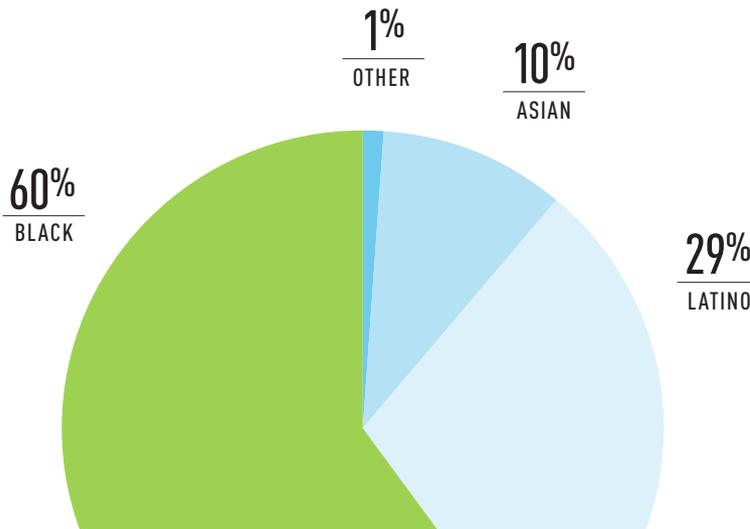
**16.9%**

Acceptance rate for the 2016 SI

**473**

Summer Intensive Applications received in 2016

## 2016 SI STUDENT DEMOGRAPHICS



**79%**

Received free or reduced-cost lunch, financial aid, or both.

**7**

States in the US – Our 2016 All Stars hailed from New York, New Jersey, Alabama, Delaware, North Carolina, Pennsylvania, and Texas

## ALUMNI

**75%**

of alumni report working harder in school as a result of participating in All Star Code.

**95%**

of alumni plan to study computer science or a related field in college.

**68%**

say what they learned at ASC helped them get more scholarship money.

## HOW HAS THE SUMMER INTENSIVE IMPACTED YOU IN YOUR LIFE?

**“I have new direction due to all the advice and experiences I’ve gained from the program, and I plan to apply them to my everyday life. ASC has impacted me a lot.”**

*“I’ve actually come to celebrate failure rather than being forced to.”*



***“I grew as a person.”***

“It has introduced me to Web Dev tools as well as Python and robotics in a very simple way. I now have foundations in these languages and can use these skills to master them in the future.”

**“This program has impacted me to a huge extent, as it has taught me to do so much, including instill the three pillars of the program. I honestly am such a different person because of this program.”**

# SUMMER INTENSIVE 2016

All Star Code turns corporate conference rooms into classrooms during our flagship six-week Summer Intensive program. This year, we doubled the number of students served in the program with 80 students at four sites across New York City – Alley, Goldman Sachs, Google, and MLB Advanced Media. All Stars gained exposure to introductory CS concepts, game and web design, critical-thinking, and how to apply CS solutions to real world problems. These young men built their peer and professional networks and gained industry exposure through site visits to innovative tech offices and interacting with guest speakers working in the tech industry.

We've learned that the major barrier for these young men is not acquiring technical skills, but **building the confidence, resilience, and networks to support their journey to a successful career in tech.**

ALL STAR CODE'S INNOVATIVE CURRICULUM CENTERS AROUND THREE PILLARS:



These young men graduated with increased comfort in asking for help when necessary, an understanding of how failure contributes to better learning, and confidence in public speaking. This year's program culminated with four Demo Day events showcasing 27 projects to over 500 attendees.

While 2016 was very successful, All Star Code continues to improve the program through rigorous evaluation processes working with an independent evaluation partner.

MLB Advanced Media cohort during the 2016 SI ▼



## KEY GOALS FOR SUCCESS

- + INCREASED CS KNOWLEDGE
- + POSITIVE ATTITUDES TOWARDS CS & TECH
- + STRONG PEER & PROFESSIONAL NETWORKS
- + CAPACITY FOR REFLECTIVE THINKING & PERSONAL INITIATIVE

## PROGRAM RESULTS

100%

COMPLETION RATE

96%

OF THE SI GRADUATES REPORTED INCREASED CS KNOWLEDGE POST-PROGRAM.

100%

RATED THEIR EXPERIENCE A 4 OR 5 OUT OF 5.

92%

WOULD HIGHLY RECOMMEND A FRIEND OR FAMILY MEMBER PARTICIPATE IN THE PROGRAM.

## PROGRAM MILESTONES

76.5%

CREATED PERSONAL WEBSITES

97%

CREATED LINKEDIN PROFILES

100%

COMPLETED DEMO DAY PROJECTS

# SUMMER INTENSIVE STUDENTS LIVING THE MISSION



**JARED FOXHALL** Jared began SI 2016 with no coding experience. He immediately became a leader in his cohort and was able to mobilize his peers with his energy. Jared built strong relationships with the teaching staff, particularly Teaching Fellow and 2014 Alum Austin Carvey. During Demo Day week, Jared stayed at Austin's house one night and Austin helped him with his project, *TweetSweep*. As a website, *TweetSweep* is a tool that aims to help people keep their communities clean using the power of social media. Utilizing Twitter and Google Maps APIs, *TweetSweep* will locate where trash is in your neighborhood for other people to find and clean up. Jared and Austin stayed up late and Austin showed him specific tricks for working with Firebase in Python, instead of Javascript. Jared also learned how to use the Twitter API without a browser, which helped him finalize *TweetSweep*.



**SHUH ISLAM** Before the SI even started, Shuh sought out Cyril, ASC's lead instructor at Alley, at orientation and asked about our support for "slow learners." Daring greatly to put himself out there as someone who might struggle, he was really helping Cyril be a better instructor for him. Over the course of the six weeks, Shuh wrestled with computing concepts, but never gave up. He stayed late to get tutoring with the things he was struggling with, but he also used this time to show those places where he excelled. Working late with Shuh, Cyril found out that he built his own computer and creates instructional YouTube videos for others hoping to do the same. Cyril and Shuh also did some extracurricular hacking of a USB car charger to create a DIY portable cellphone charger. Shuh's final project married his new and hard-won web design skills with his interest in political activism to create *Rally*, a platform for people to find grassroots organizations in the causes that are important to them.



**NATE ANTOINE** Nate was an All Star long before participating in the SI. Nate attended All Star Code's first ever workshop at Spotify in 2013 and kept a close eye on the program waiting to apply. Nate believes, "All Star Code is perfect for anyone, even if you don't have a desire to study programming specifically or are unsure. It helps its students in teamwork, public speaking, and developing startups."

Nate was a strong leader to his peers throughout the whole summer, ultimately working as the project manager for his group's final project, *Near Me!*, an app for finding local events. He continues that leadership today as Cohort President, a position which he was voted into by his peers, where his responsibilities include keeping his cohort connected for life.

Nate sees himself going on to continue independent study of many of the topics introduced during the SI as well as further develop his personal brand: NATE+ (nateplus.co).



BASED ON US NEWS COLLEGE RANKING FOR 2017,  
OUR ALUMNI WERE SUCCESSFULLY PLACED IN SOME OF  
THE TOP UNIVERSITIES IN THE UNITED STATES.

**77.1%**

OF OUR ALUMNI WERE  
ACCEPTED INTO THE TOP  
NATIONAL UNIVERSITIES IN  
THE UNITED STATES. OF THOSE  
WHO ATTENDED, **72.4%** ARE  
AT THE TOP 100 NATIONAL  
UNIVERSITIES.

**60%**

OF ALUMNI SAY WHAT  
THEY LEARNED AT ASC  
HELPED THEM GET  
INTO THE COLLEGE OF  
THEIR CHOICE.

**97.2%**

OF OUR ALUMNI WERE  
ACCEPTED AND ARE  
CURRENTLY ATTEND-  
ING FOUR-YEAR  
UNIVERSITIES.

**95%**

OF OUR ALUMNI ANTICIPATE  
MAJORING IN A TECH-RELAT-  
ED FIELD. OF THOSE WHO ARE  
MAJORING IN TECH, **94.7%** OF  
THEM ANTICIPATE MAJORING  
IN COMPUTER SCIENCE.

# ALUMNI SERVICES

## ONCE YOU'RE AN ALL STAR, YOU'RE AN ALL STAR FOR LIFE.

While Summer Intensive graduates have the baseline skills to build and learn independently, we know that they need more. Our Alumni Services give our alumni access to high-quality, skill-building opportunities, intellectual, financial, and social capital as they start their own ventures, and a peer-based community with fellow alumni and partners. All Star Code connects alumni with partners who offer internships, college guidance, mentorship, SAT prep, and other social services.

In 2016, our All Stars participated in over 20 educational events, workshops, and hackathons in partnership with companies such as Microsoft, C4Q, Blue State Digital, and Code2040. ASC also successfully connected our alumni with volunteer opportunities and internships at companies including Etsy, Microsoft, Bleu Lifestyle, The Knowledge House, Maker State, Cottage Class, and REZI. Eight alumni joined ASC as Teaching Fellows for the 2016 SI and inspired the next group of All Stars to dare greatly. Nearly two thirds of alumni (63%) said that the skills they learned from All Star Code have helped them obtain paid and unpaid internships and/or jobs.



## ALL STAR CODE ALUMNI TAKING ON THE NATION

**Of the 59 SI graduates, 39 of them are currently freshmen or sophomores in college. 100% of our college-aged alumni are attending college.**

### Where are our all stars?

Boston College

Bucknell University

Citytech

Columbia University

Denison University

Duke University

George Washington University

Hampton University

Harvey Mudd College

Howard University

Ithaca College

Laguardia Community College

Lawrence University

Lehigh University

Marist College

Morehouse College

New Jersey Institute Of Technology

New York

University

Queens College

Rochester Institute

Of Technology

Stanford University

Suny Albany

Syracuse University

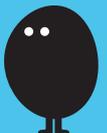
University Of Maryland - College Park

University Of Rochester

University Of Virginia

Williams College

Yale University



# ALUMNI LIVING THE MISSION



## ISIAH ROSA (2015 ALUM)

Austin Carvey and Mamadou Diallo, two of our alumni from SI 2014, dared greatly by founding The Young Hackers, an organization that aims to bring together high school students from diverse backgrounds who are interested in technology and programming. Since 2014, The Young Hackers has successfully built a strong community of young programmers through workshops, hackathons, and various collaborative projects. Before Austin and Mamadou graduated high school, they built a team of leaders to “pass on the torch” so that The Young Hackers can continue to function as a hub for up-and-coming high school programmers.

Isiah Rosa, a 2015 ASC Alum, dared greatly taking on the leadership role of Co-Director for the Young Hackers this year, as Mamadou and Austin went off to college on the West Coast. Isiah spoke to the 2016 SI students this summer to get them engaged and continue the strong path from ASC to Young Hackers.



## DEVON HOWELL (2014 ALUM)

“We had an epic fail with Arduinos when I was a Teaching Fellow during the 2015 SI. We took the Arduinos (a type of hardware) out of the boxes and figured that, as hackers, we would instinctively be able to figure them out. But, we couldn’t turn them on or even figure out how to plug them in. It wasn’t just the hardware, but also the software. It was a day-long struggle learning how to upload content. Then, the transition from one language, Python, to another, C, was not as smooth as we anticipated. The students were having a lot of trouble figuring out what code to put where. However, in the midst of all of this, the class had a lot of fun failing together. And, surprisingly, our cohort ended up having an amazing Arduino project for Demo Day (Trigger Safe, made by Sam Jurcic, Francis Rivera, & Henry Cedillo). Sam, Francis, and Henry worked on most of the code by themselves and were really on point. It ended up being one of the favorite projects for Demo Day and was featured at the 2016 Summer Benefit.”



## DJASSI JULIEN (2014 ALUM)

Djassi told his story at the Campaign for Black Male Achievement Conference (Rumble Young Man Rumble) in Louisville, KY. He stood up in front of approximately 100 attendees and shared his path to computer science/tech diversity and the impact that All Star Code has had on his life. He even shared that he aspires to be on the cover of Forbes one day.

Following Rumble Young Man Rumble, Djassi gave a speech to tech entrepreneurs at the ReThink Education Summit in New York. He spoke about his journey growing up in Harlem, his education, and his realization that many opportunities were not available to him. “It took me my first two years of high school to realize that I didn’t have access to these opportunities because I was black. I felt disrespected, excluded, but above all else I felt ready to flip the script.”

That’s when Djassi found All Star Code. Djassi attended ASC’s Design a Startup in a Day workshop and had “one of the best Saturdays of my life.” When the Summer Intensive applica-

Above: Young Hackers from ASC 1 & 2 at Local Hack Day. Below from left to right: Djassi Julien, ASC 1, and Zaire Elleby, ASC2, at the 2016 Summer Benefit.



**DJASSI JULIEN (2014 ALUM) Continues:**

tion launched, Djassi filled it out as fast as he could and was admitted into the inaugural Summer Intensive program.

“I left All Star Code more confident and optimistic than I had ever been my whole life.” Djassi kept coding outside of class and started attending hackathons at colleges across the country. He returned to the Summer Intensive in 2015 as a Teaching Fellow to give back to the organization.

“All Star Code gave me the confidence to look inside myself and realize that I’m capable of doing whatever I put my mind to. No other learning environment has taught me as much as ASC did, which is why we need more programs like it. If I had classes at school that were taught ASC style, we’d be pumping out Bill Gates-es nonstop! We have to rethink the way we educate kids in America, because when kids like me discover their potential, that’s when we realize that we can change the world.”

Djassi is currently attending Harvey Mudd College and majoring in Computer Science.



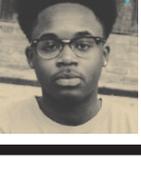
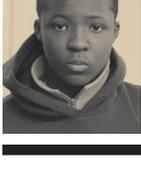
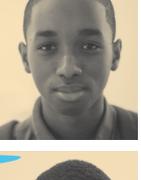
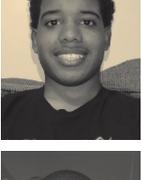
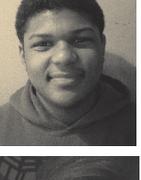
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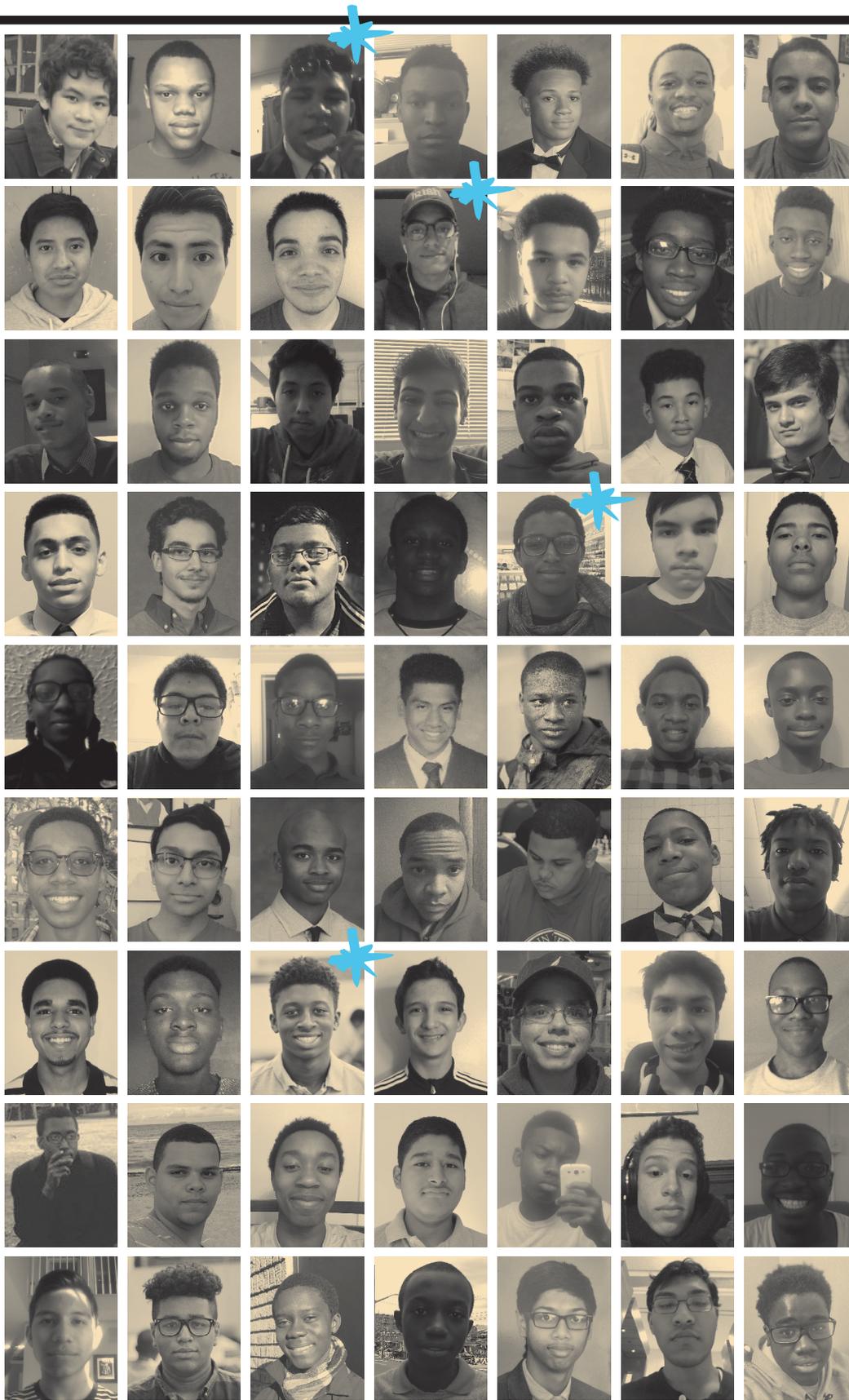


ASC  
- 2 -



ASC  
- 3 -





  
**ALUMNI  
 GRAD  
 BOARD**

- Austin Carvey
- Devon Howell
- Djassi Julien
- Mamadou Diallo
- Anand Karmaker
- Cameron King
- John Abreu
- Nate Antoine
- Anthony Baldeosingh
- Jared Foxhall
- Boubacar Diallo
- Brian Antoine



## JUSTICE

+ CHALLENGE INEQUALITY.



## DRIVE

+ HUSTLE WITH PASSION.  
+ WHEN IN DOUBT, CHANGE THE  
ROUTE (NOT THE DESTINATION).

# DARING GREATLY IN 2016

## 2016 PRESS & EVENTS



BUSINESS  
INSIDER



DAILY NEWS

Pittsburgh Post-Gazette



SXSW

TOWN&COUNTRY



## GROWING OUR ORGANIZATIONAL CAPACITY

Just a year ago, All Star Code had only five full-time employees and an ambitious plan to double the number of students served in our Summer Intensive. To achieve this growth, we invested in capacity and expertise: our first full-time Curriculum staff member, as well as team members to support Program Management, Operations, and Program Evaluation. The investment is already paying off. Curriculum Director Mahdi Shadkamfarrokhi is putting his Computer Science Education expertise to work with a full curriculum upgrade after revising the SI 2016 curriculum, and Director of Programs, Machi Davis, is implementing a custom project management system for All Star Code, which will be in full swing by early 2017. All Star Code is now 13 members strong, and our Board of Directors and Advisory Board continue to grow apace with the team.

## BUILDING A MOVEMENT FOR OUR BOYS

Part of All Star Code's mission is to build a movement around mobilization for Black and Latino males in tech. We're raising awareness about the lack of diversity in the tech industry and the unique set of tools that our boys need to succeed in an industry where they are marginalized. All Star Code was featured in 15 publications in 2016 and spoke at over six events including SXSW, the White House Summit on Technology and Opportunity, and the BET Leading Women Defined Summit.

## VALUES & OPERATING PRINCIPLES

All Star Code reached an organizational milestone this year articulating our key values and operating principles. These have influenced our work and culture in our founding years and will continue to strengthen our team as we work towards equalizing the playing field for our boys.



### EMPATHY

- + PRACTICE INQUIRY AND ACTIVE LISTENING.
- + ASSUME POSITIVE INTENT.
- + PUT OUR ALL STARS FIRST.



### WELLNESS

- + CARE FOR YOURSELF AND OTHERS.
- + BE YOUR AUTHENTIC SELF, BUT FIRST DO NO HARM.



### LEARNING

- + RAISE OUR AVERAGE: BE A STUDENT AND A TEACHER.
- + USE EXISTING RESOURCES FIRST, THEN ITERATE.



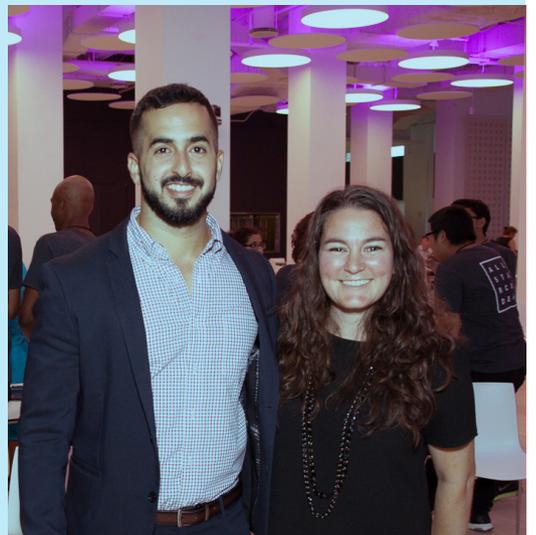
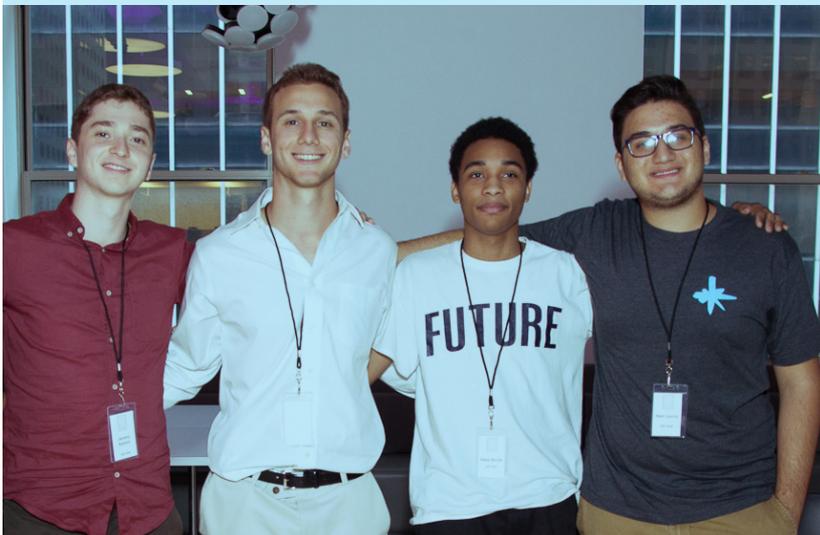
### TRANSPARENCY

- + SEEK, SHARE, AND FOLLOW THE DATA, THEN DECIDE.
- + CHOOSE TO WORK AT THE INTERSECTION OF CONFLICT AND HUMILITY.

# ASC STAFF LIVING THE MISSION



▼  
*Below from left to right:* Shinjini Nunna and Ankita Suri, ASC Full-time staff members at ASC's first annual staff retreat, Jeremy Karson, Charlie Davis, Haze Booth, and Samuel Jurcic, Alberto Tornés and Christina Licata.



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## STUDENT COORDINATOR CYRIL KUHNS

*Cyril's journey with All Star Code began as a Teaching Assistant in the 2015 Summer Intensive. Cyril returned in 2016 as a Summer Intensive Instructor and then joined the team full-time as our Student Coordinator this September. Cyril's journey is truly a success story and one we're very proud to share!*

Growing up poor and Latino in Texas, I learned from an early age that STEM was a way for me to move up in the world. I am blessed to have parents who have always been fiercely dedicated to my education. They supported me as I went from homeschool to public STEM magnet schools, which made all the difference in preparing me for college.

I went to Bard College in New York, far from home, but ready to continue my STEM education as a mathematics major. This quickly led me to declare a second major in computer science, and not long after, a professor shared with me the opportunity to be a TA for All Star Code's 2015 Summer Intensive. Of course I immediately fell in love with our amazing students, but I also fell in love with the organization and team as well.

During winter of my senior year, All Star Code reached out to me about returning as an Instructor for the 2016 SI. Elated, I accepted, and I made it my personal mission to give 110% that summer, and hopefully demonstrate my value and dedication to the team. I wanted in, see. It must have worked because I'm now in a full time position as their Student Coordinator.

I have been here for a month and I still walk to and from work on air everyday. As a child, I had never dreamed of visiting NYC, much less living here, and still less finding my dream job here. Were it not for the emphasis that my parents placed on my education, and the access to great schools and teachers that I had, I would never have reached this position. Computer science has helped me to achieve things I frankly did not even consider as possibilities for myself, and ultimately I'm here because I want other young men coming from families and communities like my own to have those same opportunities. I hope I walk to and from work on air for many years to come.

I'M HERE BE-  
CAUSE I WANT  
OTHER YOUNG  
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# 2016 SUMMER BENEFIT

The 2016 Summer Benefit was All Star Code's most successful yet! Over 300 guests joined us to honor the achievements of Hilton Romanski, SVP, Chief Strategy Officer at Cisco and Elliott Breece, Product Manager at Google Play Music and Co-Founder and Chief Product Officer of Songza.

Guests enjoyed the ocean view and played with student-designed interactive game stations including Trigger Safe, a security technology for firearms that uses fingerprint scans to avoid improper use, and a crowd-favorite, Finchlympics, where guests competed in three games with Finch robots.

All Star John Abreu reflected on his experience in the 2015 Summer Intensive and his continued engagement with All Star Code as a 2016 Teaching Fellow in the Summer Intensive. John received a standing ovation from the crowd after concluding his speech with a short video selfie for his YouTube channel - AbreuBoom!

A special thanks to all those who attended and supported this incredible evening, especially our Summer Benefit Co-Chairs, Loida Nicolas Lewis, Frank A. Baker, and Valentino D. Carlotti.

**\$740,000** RAISED!

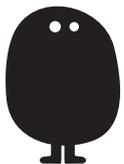


*Above, from left to right:* Summer Benefit Guest and Zaire Elleby; Congressman Charles Rangel and Mayor David Dinkins; Evan Mays and De Andre King; Frank A. Baker, Christina Lewis Halpern, Hilton Romanski, Elliott Breece, Loida Nicolas Lewis, and Valentino D. Carlotti.



**I BELIEVE THE TRUE VALUE OF THIS PROGRAM LIES IN ITS PLACEMENT OF YOUNG MEN OF COLOR, WITH AMBITIONS GREATER THAN THEIR OPPORTUNITIES, IN AN INDUSTRY THAT DRIVES INNOVATION AROUND THE WORLD – AN INDUSTRY WHERE PEOPLE LIKE ME ARE THE OVERWHELMING MINORITY.**

—John Abreu, 2015 All Star





CHECK OUT OUR COVERAGE  
IN THE PITTSBURGH POST GAZETTE  
AT [ALLSTARCODE.ORG/PRESS!](https://www.allstarcode.org/press)





## LOOKING AHEAD

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**1000+**  
*students*

BY 2020. AS PART OF THE WHITE HOUSE'S COMPUTER SCIENCE FOR ALL INITIATIVE, ALL STAR CODE RECENTLY ANNOUNCED OUR COMMITMENT.

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**160+**  
*students*

IN 2017 AND EXPANDING TO OUR FIRST CITY OUTSIDE OF NYC – PITTSBURGH!

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**34%**  
*acceptance rate*

TO OUR SUMMER INTENSIVE – UP FROM 16.9% THIS YEAR

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IF YOU'RE INTERESTED IN CONNECTING ALL STAR CODE WITH FOLKS TO SUPPORT OUR NATIONAL EXPANSION, PLEASE CONTACT CHRISTINA LICATA, HEAD OF OPERATIONS & DEVELOPMENT, AT [LICATA@ALLSTARCODE.ORG](mailto:LICATA@ALLSTARCODE.ORG).

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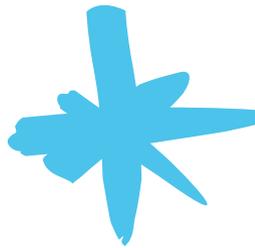
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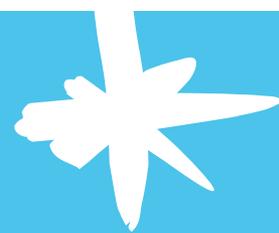
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