

**All Star Code, Inc.
Financial Statements
December 31, 2024 and 2023
With Independent Auditor's Report**

All Star Code, Inc.
Table of Contents
December 31, 2024 and 2023

Independent Auditor's Report 1

Statements of Financial Position 3

Statements of Activities and Changes in Net Assets 4

Statements of Functional Expenses 5

Statements of Cash Flows 7

Notes to Financial Statements 8

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
All Star Code, Inc.:

Opinion

We have audited the financial statements of All Star Code, Inc. (the "Organization"), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of All Star Code, Inc. as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date the financial statements are available to be issued.

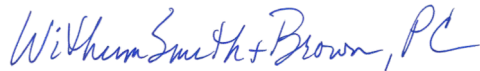
Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

A handwritten signature in blue ink that reads 'Withum Smith & Brown, PC'.

September 22, 2025

All Star Code, Inc.
Statements of Financial Position
December 31, 2024 and 2023

	2024	2023
Assets		
Cash and cash equivalents	\$ 1,489,647	\$ 1,638,679
Investments	-	24,816
Contributions receivable, net	740,839	1,071,948
Prepaid expenses	39,621	47,964
Property and equipment, net	56,000	64,445
Total assets	\$ 2,326,107	\$ 2,847,852
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$ 70,391	\$ 85,887
Net assets (deficit)		
Without donor restrictions		
Undesignated	66,576	(123,626)
Board designated	916,820	1,349,535
Total net assets without donor restrictions	983,396	1,225,909
With donor restrictions	1,272,320	1,536,056
Total net assets	2,255,716	2,761,965
Total liabilities and net assets	\$ 2,326,107	\$ 2,847,852

The Notes to Financial Statements are an integral part of these statements.

All Star Code, Inc.
Statements of Activities and Changes in Net Assets
Years Ended December 31, 2024 and 2023

	2024			2023		
	Without Donor Restriction	With Donor Restriction	Total	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenues						
Contributions	\$ 600,736	\$ 498,411	\$ 1,099,147	\$ 692,489	\$ 1,116,111	\$ 1,808,600
Contributions of nonfinancial assets	415,355	-	415,355	196,889	-	196,889
Special events						
Event income	-	-	-	13,820	-	13,820
Less: Related direct costs	-	-	-	(17,220)	-	(17,220)
Net special event revenue	-	-	-	(3,400)	-	(3,400)
Forgiveness of Paycheck Protection Program loan	-	-	-	316,157	-	316,157
Employee Retention Credit income	-	-	-	204,712	-	204,712
Investment income	49,926	-	49,926	60,306	-	60,306
Other income	-	-	-	1,238	-	1,238
Net assets released from restrictions						
Satisfaction of purpose restrictions	601,147	(601,147)	-	753,741	(753,741)	-
Satisfaction of time restrictions	161,000	(161,000)	-	145,167	(145,167)	-
Total net assets released from restrictions	762,147	(762,147)	-	898,908	(898,908)	-
Total support and revenues	1,828,164	(263,736)	1,564,428	2,367,299	217,203	2,584,502
Expenses						
Program expenses						
Summer intensive	713,197	-	713,197	925,059	-	925,059
Awareness	358,774	-	358,774	623,677	-	623,677
Research and other activities	617,754	-	617,754	629,264	-	629,264
Total program expenses	1,689,725	-	1,689,725	2,178,000	-	2,178,000
Management and general	114,129	-	114,129	189,860	-	189,860
Fundraising	266,823	-	266,823	346,545	-	346,545
Total expenses	2,070,677	-	2,070,677	2,714,405	-	2,714,405
Loss on uncollectible contributions	-	-	-	-	57,000	57,000
Total expenses and losses	2,070,677	-	2,070,677	2,714,405	57,000	2,771,405
Changes in net assets	(242,513)	(263,736)	(506,249)	(347,106)	160,203	(186,903)
Net assets						
Beginning of year	1,225,909	1,536,056	2,761,965	1,573,015	1,375,853	2,948,868
End of year	<u>\$ 983,396</u>	<u>\$ 1,272,320</u>	<u>\$ 2,255,716</u>	<u>\$ 1,225,909</u>	<u>\$ 1,536,056</u>	<u>\$ 2,761,965</u>

The Notes to Financial Statements are an integral part of these statements.

All Star Code, Inc.
Statement of Functional Expenses
Year Ended December 31, 2024

	Program Expenses				Supporting Services				Cost of Direct	
	Summer Intensive	Awareness	Research and Other Activities	Total Program	Management and General	Fundraising	Benefits to Donors	Total Expenses		
Personnel costs										
Salaries	\$ 371,621	\$ 201,251	\$ 372,791	\$ 945,663	\$ 47,307	\$ 157,040	\$ -	\$ 1,150,010		
Payroll taxes and benefits	50,667	36,401	63,732	150,800	8,540	28,393	-	187,733		
Consultants	5,467	29,733	10,033	45,233	-	10,500	-	55,733		
Total personnel costs	427,755	267,385	446,556	1,141,696	55,847	195,933	-	1,393,476		
Direct expenses										
Travel and meetings	4,184	4,550	899	9,633	16,668	1,316	-	27,617		
Equipment purchases	134,313	106	48	134,467	6	21	-	134,494		
Professional fees	61,765	44,374	77,692	183,831	37,970	34,612	-	256,413		
Depreciation	24,950	17,925	31,384	74,259	4,205	13,981	-	92,445		
Dues and subscriptions	38,735	15,811	50,543	105,089	4,823	15,938	-	125,850		
Printing	-	2,287	-	2,287	-	26	-	2,313		
Bank fees and office expense	3,755	590	728	5,073	2,101	1,615	-	8,789		
Supplies	4,690	492	2,572	7,754	7	22	-	7,783		
Communications	2,332	1,675	2,933	6,940	393	1,307	-	8,640		
Insurance	3,497	2,512	4,399	10,408	589	1,960	-	12,957		
Postage and delivery	7,221	1,067	-	8,288	-	92	-	8,380		
Uncollectible contributions (recovery)	-	-	-	-	(8,480)	-	-	(8,480)		
Total direct expenses	285,442	91,389	171,198	548,029	58,282	70,890	-	677,201		
Less expenses included with revenues on the statement of activities and changes in net assets										
Cost of direct benefits to donors	-	-	-	-	-	-	-	-		
\$ 713,197	\$ 358,774	\$ 617,754	\$ 1,689,725	\$ 114,129	\$ 266,823	\$ -	\$ 2,070,677			

The Notes to Financial Statements are an integral part of this statement.

All Star Code, Inc.
Statement of Functional Expenses
Year Ended December 31, 2023

	Program Expenses				Supporting Services				
	Summer Intensive	Awareness	Research and Other Activities	Total Program	Management and General	Fundraising	Cost of Direct Benefits to Donors	Total Expenses	
Personnel costs									
Salaries	\$ 574,850	\$ 406,964	\$ 419,460	\$ 1,401,274	\$ 76,651	\$ 238,094	\$ -	\$ 1,716,019	
Payroll taxes and benefits	73,583	76,064	77,069	226,716	14,514	45,320	-	286,550	
Consultants	3,477	40,975	35,702	80,154	401	1,092	-	81,647	
Total personnel costs	651,910	524,003	532,231	1,708,144	91,566	284,506	-	2,084,216	
Direct expenses									
Travel and meetings	2,255	4,206	2,216	8,677	23,583	3,017	17,220	52,497	
Equipment purchases	144,283	342	351	144,976	71	194	-	145,241	
Professional fees	26,544	25,625	26,287	78,456	31,061	14,552	-	124,069	
Depreciation	34,784	33,579	34,447	102,810	7,009	19,070	-	128,889	
Dues and subscriptions	34,839	21,109	24,459	80,407	6,050	14,109	-	100,566	
Printing	-	1,643	-	1,643	-	-	-	1,643	
Bank fees and office expense	267	5,996	1,063	7,326	34,934	6,122	-	48,382	
Supplies	19,869	54	1,038	20,961	2,567	1,163	-	24,691	
Communications	3,584	3,479	3,549	10,612	722	1,965	-	13,299	
Insurance	3,328	3,213	3,296	9,837	671	1,825	-	12,333	
Postage and delivery	3,396	428	327	4,151	574	22	-	4,747	
Uncollectible contributions (recovery)	-	-	-	-	(8,948)	-	-	(8,948)	
Total direct expenses	273,149	99,674	97,033	469,856	98,294	62,039	17,220	647,409	
Less expenses included with revenues on the statement of activities and changes in net assets									
Cost of direct benefits to donors	-	-	-	-	-	-	(17,220)	(17,220)	
\$ 925,059	\$ 623,677	\$ 629,264	\$ 2,178,000	\$ 189,860	\$ 346,545	\$ -	\$ 2,714,405		

The Notes to Financial Statements are an integral part of this statement.

All Star Code, Inc.
Statements of Cash Flows
Years Ended December 31, 2024 and 2023

	2024	2023
Operating activities		
Changes in net assets	\$ (506,249)	\$ (186,903)
Adjustments to reconcile changes in net assets to net cash used in operating activities		
Depreciation	92,445	128,889
Realized gain on investments	(12)	-
Discount on pledges	20,541	64,952
Amortization of discount	(64,952)	(31,063)
Recovery of uncollectible contributions	(8,480)	(8,948)
Forgiveness of Paycheck Protection Program loan	-	(316,157)
Donated property and equipment	(84,000)	-
Changes in assets and liabilities		
Contributions receivable	384,000	395
Prepaid expenses	10,843	(17,688)
Security deposits and other assets	(2,500)	31
Accounts payable and accrued expenses	(15,496)	2,276
Net cash used in operating activities	(173,860)	(364,216)
Investing activities		
Proceeds from sale of equity securities	24,828	-
Purchase of equity securities	-	(24,816)
Net cash provided by (used in) investing activities	24,828	(24,816)
Net change in cash and cash equivalents	(149,032)	(389,032)
Cash and cash equivalents		
Beginning of year	1,638,679	2,027,711
End of year	\$ 1,489,647	\$ 1,638,679

The Notes to Financial Statements are an integral part of these statements.

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

1. Organization

All Star Code, Inc. (the "Organization") is a not-for-profit organization incorporated in the State of Delaware on March 18, 2013.

The Organization's mission is to create economic opportunity for high-potential students historically excluded from tech by developing an entrepreneurial mindset, career-ready technical skills, and access to mentorship and employer partnerships. To accomplish its mission, the Organization provides the following programs:

Summer Intensive - cohort-based instructional offerings that provide immersive training in full-stack web development, applied AI, and career-readiness skills. Activities include daily technical instruction, milestone projects, employer-facing showcase events, portfolio development, and industry mentorship. These programs feed into our Launching Digital Futures pipeline (LDF), which pairs employer engagement and support to convert our training into paid internships and early-career roles;

Awareness - outreach and recruitment activities that introduce computer science and technology career pathways to prospective Scholars from access-seeking communities. Methods include school partnerships, hands-on workshops, and community events designed to generate applications and broaden the talent pipeline and;

Research and Other Activities - employer partnerships, internship placement, and career navigation services that prepare college-age Scholars for entry and advancement in the tech workforce. Services include employer matchmaking and referral to paid internship opportunities, resume and technical interview coaching, certification support and industry office hours, workplace-readiness workshops, and structured post-internship conversion pathways to early-career roles. Program evaluation focuses on internship placement, certification attainment, participant feedback, and is expanding to include conversion-to-hire rates and longitudinal employment outcomes.

The Organization primarily receives its support in the form of contributions from foundations, corporations, and individuals and from fundraising events.

2. Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables, and other liabilities.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates. Significant estimates in these financial statements include useful lives of fixed assets and calculation of depreciation expense (see Note 6) and calculation of allowance for credit for losses (see Note 5).

c. Cash and Cash Equivalents

For the purposes of the statements of financial position and the statements of cash flows, the Organization considers as cash equivalents money market funds and all highly liquid resources, such as investments in certificates of deposit, with original maturities of three months or less.

d. Contributions Receivable

Receivables that are expected to be collected within one year are recorded at their net realizable value. Receivables that are expected to be collected in future years are recorded at the present value of estimated future cash flows; recalculated each year using the 5-year Treasury bill rate on the last day of the fiscal year. The allowance for credit losses is maintained at a level that, in management's judgment, is adequate to absorb uncollectible receivables.

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

e. Investments

The Organization receives donations of equity securities (Level 1 investments), which it immediately sells. Level 1 investments are valued using inputs based upon quoted prices in active markets for identical investments. The Organization initially records investments it receives as donations at the fair value as of the dates the investments are donated to the Organization and thereafter carries such investments at current fair values.

f. Property and Equipment

The Organization capitalizes certain property and equipment with estimated lives of three or more years. Property and equipment are stated at cost, less accumulated depreciation. Depreciation of equipment and software is computed by the straight-line method over estimated useful lives ranging from three to seven years. Depreciation of the website redevelopment is computed by the straight-line method over the estimated useful life of three years. Expenditures for repairs and maintenance are expensed as incurred. Major renewals and betterments are capitalized.

g. Valuation of Long-Lived Assets

In accordance with the provisions of accounting for the impairment or disposal of long-lived assets, the Organization reviews long-lived assets, including property and equipment, for impairment whenever events or changes in business circumstances indicate that the carrying amount of assets may not be fully recoverable. Management has determined that no impairment adjustment was required to be recorded for the years ended December 31, 2024 and 2023.

h. Net Assets

Net assets, revenue, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions:

Undesignated - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Board designated - Net assets include a reserve fund which the Board of Directors of the Organization has determined will be retained and invested until the Board, at its discretion, authorizes its expenditure.

Net assets with donor restrictions: Net assets subject to donor (or certain grantor) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature ("endowment"), where the donor stipulates that resources be maintained in perpetuity.

i. Revenue Recognition

The Organization recognizes contributions when cash, a noncash asset, or an unconditional promise to give is received. Conditional promises to give, which have a measurable performance or other barrier and a right of return, are not recognized until the conditions on which they depend have been met. Amounts received prior to the meeting of these conditions are reported as deferred revenue in the statements of financial position.

All contributions are considered available for the Organization's general programs unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor are reported as support with donor restrictions and increases in net assets with donor restrictions. Contributions received with donor restrictions that are met in the same reporting period are reported as support without donor restrictions and increases in net assets without donor restrictions. Investment income and gains restricted by donors are reported as increases in net assets without donor restrictions if the restrictions are met (either a stipulated time period ends or a purpose restriction is accomplished) in the reporting period in which the income and gains are recognized. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

From time to time, the Organization receives special events revenue which contains both an exchange component and a conditional contribution component. Both components are recognized when the event takes place. Any event revenue received in advance of the event is recorded as deferred revenue.

j. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date. Valuation techniques used to measure fair value under FASB ASC 820 maximize the use of observable inputs and minimize the use of unobservable inputs.

The standard describes a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value as follows:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

Level 2 - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

k. Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and changes in net assets and in the statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Salaries are allocated on the basis of the amount of time spent on each activity cost center by each employee. Other expenses that are incurred for the benefit of more than one cost center are allocated based on a percentage of total salary allocated to each activity cost center.

l. Tax Status and Uncertain Tax Positions

The Organization is a not-for-profit corporation, exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and Section 402 of the Not-for-Profit Corporation Law in New York State, and has been designated as an organization which is not a private foundation. Accordingly, no provision for federal, state, or local income taxes has been recorded. The Organization does not believe its financial statements contain any uncertain tax positions.

The Organization believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. There are no income tax related penalties or interest included in these financial statements.

3. Liquidity and Availability of Financial Assets

The Organization regularly monitors liquidity required to meet its operating needs and other obligations as they come due. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Organization considers all expenditures related to its ongoing activities to be general expenditures. Amounts available for general expenditures over a 12-month period include donor-restricted amounts that are available for ongoing programmatic and support expenditures.

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

The following reflects the Organization's financial assets, as of December 31, 2024 and 2023, reduced by amounts not available for general use within one year because of contractual or internal restrictions and designations:

	2024		2023	
Financial assets				
Cash and cash equivalents	\$	1,489,647	\$	1,638,679
Investments		-		24,816
Contributions receivable, net		740,839		1,071,948
Total financial assets		2,230,486		2,735,443
Less: Receivables scheduled to be collected in more than one year		(229,459)		(585,048)
Less: Net assets with donor restrictions unavailable for use within one year (1)		(237,285)		(234,693)
Financial assets available to meet cash needs for general expenditures within one year	\$	1,763,742	\$	1,915,702

(1) Net assets with donor restrictions unavailable for use within one year have been reduced by receivables scheduled to be collected in more than one year.

Over the past three years, some of the Organization's larger foundation donors have changed their areas of focus and reduced or eliminated grants to the Organization. As a result, the Organization has experienced some financial hardships, including recurring losses and cash outflows from operating activities for the years ended December 31, 2024 and 2023. Management has been proactive in their financial forecasting and has plans in place to mitigate risks of future losses and improve cash flows. Some notable measures taken include: 1) a reduction in workforce to reduce personnel costs and cash outflows; 2) maintain a cash reserve equivalent to at least six months of the budgeted expenses for 2025 and 2026 to cater to any unforeseen revenue fluctuations; and 3) the Organization secured a significant multi-year pledge from a donor, allowing the Organization to improve its cash flows.

4. Investments

The following table summarizes assets which have been accounted for at fair value on a recurring basis as of December 31, 2024:

	Total		Level 1		Level 2		Level 3	
Equity securities	\$	-	\$	-	\$	-	\$	-

The following table summarizes assets which have been accounted for at fair value on a recurring basis as of December 31, 2023:

	Total		Level 1		Level 2		Level 3	
Equity securities	\$	24,816	\$	24,816	\$	-	\$	-

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

5. Contributions Receivable

As of December 31, 2024 and 2023, contributions receivable are expected to be received in the following periods:

	2024	2023
In one year or less	\$ 527,000	\$ 511,000
Between one and two years	250,000	400,000
Between two and three years	-	250,000
	<u>777,000</u>	<u>1,161,000</u>
Less: Allowance for credit losses	(15,620)	(24,100)
Less: Unamortized discount	(20,541)	(64,952)
	<u>\$ 740,839</u>	<u>\$ 1,071,948</u>

As of December 31, 2024 and 2023, contributions have been discounted at a 4.16% and 4.79% annual rate of interest, respectively.

6. Property and Equipment

Property and equipment by major class consisted of the following at December 31, 2024 and 2023:

	2024	2023
Equipment and software	\$ 53,152	\$ 53,152
Website redevelopment	470,667	386,667
Less: Accumulated depreciation	(467,819)	(375,374)
	<u>\$ 56,000</u>	<u>\$ 64,445</u>

7. Net Assets with Donor Restrictions

As of December 31, net assets with donor restrictions are available in the future years as follows:

	2024
2025 Operations	\$ 651,576
2025 Summer Intensive	154,000
2026 - 2027 Operations	466,744
	<u>\$ 1,272,320</u>
	2023
2024 Operations	\$ 566,315
2024 Summer Intensive	150,000
2025 - 2027 Operations	819,741
	<u>\$ 1,536,056</u>

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

Net assets were released from donor restrictions by incurring expenses satisfying the purpose of time restrictions specified by donors as follows:

	2024	2023
Purpose restrictions	\$ 601,147	\$ 753,741
Time restrictions	161,000	145,167
	<u>\$ 762,147</u>	<u>\$ 898,908</u>

8. Concentrations

Cash

The Organization has cash balances at financial institutions which throughout the year may regularly exceed the federally insured limit of \$250,000. Any loss incurred or a lack of access to such funds could have a significant adverse impact on the Organization's financial condition, results of operations, and cash flows. The Organization uses JPMorgan Chase for its banking and financial needs. Based on the significance of JPMorgan Chase within the U.S. financial sector, management considers the likelihood of failure of this financial institution to be extremely remote.

Money Market Funds

The Organization has money market funds which are held by a financial institution in a brokerage account. The brokerage account is protected by the Securities Investor Protection Corporation ("SIPC") which offers limited coverage up to a ceiling of \$500,000 (including a maximum of \$250,000 for claims of uninvested cash).

Major Donors

Two donors comprised 85% and 92% of contributions receivable, net as of December 31, 2024 and 2023, respectively. Two donors comprised 36% of revenue for the year ended December 31, 2024. One donor comprised 39% of revenue for the year ended December 31, 2023.

9. Contributions of Nonfinancial Assets

Significant services and goods were donated to the Organization by various donors and meet the criteria for being recognized as contributions in accordance with GAAP. In valuing goods donated, the Organization compared the values provided by the donors to similar retail products in fair value markets. Contributed services are valued and are reported at their estimated fair market values at the date of donation using averages of rates provided by some donors.

Contributions of nonfinancial assets consisted of the following for the years ended December 31:

	2024	2023
Donated goods	\$ 46,775	\$ 152,635
Donated services		
Legal	1,080	44,254
Information technology	87,500	-
Website development, coding (recorded as part of property and equipment, net)	84,000	-
Website development, planning (recorded as professional fees)	196,000	-
Total donated services	<u>368,580</u>	<u>44,254</u>
Total donated goods and services	<u>\$ 415,355</u>	<u>\$ 196,889</u>

All Star Code, Inc.
Notes to Financial Statements
December 31, 2024 and 2023

10. Retirement Plan

In August 2018, the Organization adopted a 401(k) defined contribution plan (the "Plan"). Any employee who is age 21 and over and has completed six months of employment is eligible to participate in the Plan. The Organization makes voluntary matching contributions based on a percentage of the employee contribution. For the years ended December 31, 2024 and 2023, the Organization contributed a total of \$31,430 and \$55,566, respectively, towards the Plan.

11. Paycheck Protection Program Loan

On February 9, 2021, the Organization issued an unsecured promissory note (the "PPP 2 Loan") for \$316,157 through the Paycheck Protection Program established under the CARES Act and administered by the U.S. Small Business Administration ("SBA"). The PPP 2 Loan was guaranteed by the SBA. The PPP 2 Loan may be forgiven, in whole or in part, if the Organization was eligible for the PPP 2 Loan at the time of application, used the loan proceeds for eligible expenses within the defined 24 week period after the PPP 2 Loan was disbursed ("Covered Period"), and otherwise satisfied PPP requirements. The PPP 2 Loan was made through JPMorgan Chase Bank (the "Lender"), had a five-year term, bore interest at 0.98% per annum, and would have matured on February 9, 2026. If the PPP 2 Loan had not been forgiven, monthly principal and interest payments were deferred until ten months after the end of the maximum allowed Covered Period, or May 27, 2022. The PPP 2 Loan may be prepaid at any time prior to maturity with no prepayment penalties. On January 5, 2023, the Organization was informed that its application for forgiveness of \$316,157 of the PPP 2 Loan was approved. Accordingly, the Organization recorded a gain on forgiveness of debt in the accompanying statements of activities and changes in net assets in 2023.

12. Employer Retention Credit

Under the provisions of the CARES Act, the Organization was eligible for a refundable employee retention credit subject to certain criteria. The Organization concluded that the Employer Retention Tax Credit ("ERTC") should be accounted for as a government grant, under the provisions of ASC 958-605. The Organization filed for ERTC during a prior year and considered the funding to be conditional upon approval of the application and payment of the claims. During the year ended December 31, 2023, the Organization received the full amount of the credit of \$197,003 plus interest in the amount of \$7,709 and recognized the ERTC revenue as the conditions of the grant were considered met. The amount received was recorded as Employee Retention Credit income on the statement of activities and changes in net assets.

13. Related Party Transactions

The Organization received contributions from members from the board of directors of \$73,222 and \$92,437 for the years ended December 31, 2024 and 2023, respectively. Contributions receivable from members from the board of directors as of December 31, 2024 and 2023, was \$1,000 and \$11,000, respectively.

14. Subsequent Events

The Organization has evaluated subsequent events through September 22, 2025, which represents the date the financial statements were available to be issued. Based on this evaluation, the Organization has determined that no subsequent events have occurred that require adjustment to or disclosure in the financial statements.